





2019

### BENEFIT BROCHURE

### CONTACT DETAILS OF

## TFG MEDICAL AID SCHEME (TFGMAS)

### The contact information for the Administrator's office of the Scheme is listed below:

Ambulance and other emergency services Call **0860 999 911** 

General queries
Email us at **service@discovery.co.za**Contact centre **0860 123 077** 

#### To send claims

- Email us at claims@discovery.co.za; or
- Fax it to **0860 329 252**
- Drop off your claim in any blue Discovery Health claims box, or post it to PO Box 652509 Benmore 2010 or take a photo and submit your claim using the Discovery app as explained in this brochure on page 46.

#### Other services

 Oncology service centre
 0860 123 077

 HIV Care Programme
 0860 123 077

 Internet queries
 0860 100 696

If you would like to let us know about suspected fraud, please call our toll-free fraud hotline on **0800 004 500** (callers will remain anonymous). SMS **43477** and include the description of the alleged fraud.

#### To preauthorise admission to hospital

Email us at **preauthorisations@discovery.co.za** or phone us from a landline at **0860 123 077** 

### Contact information for the TFG employer offices is set out below:

#### New membership and addition of dependants:

Email **HRIC@tfg.co.za**Call **021 937 4742**WhatsApp **079 192 5376** 

#### **All other Wellness Programme Application Forms:**

Email tfgmedicalaidscheme@tfg.co.za

#### **Refunds and Claims:**

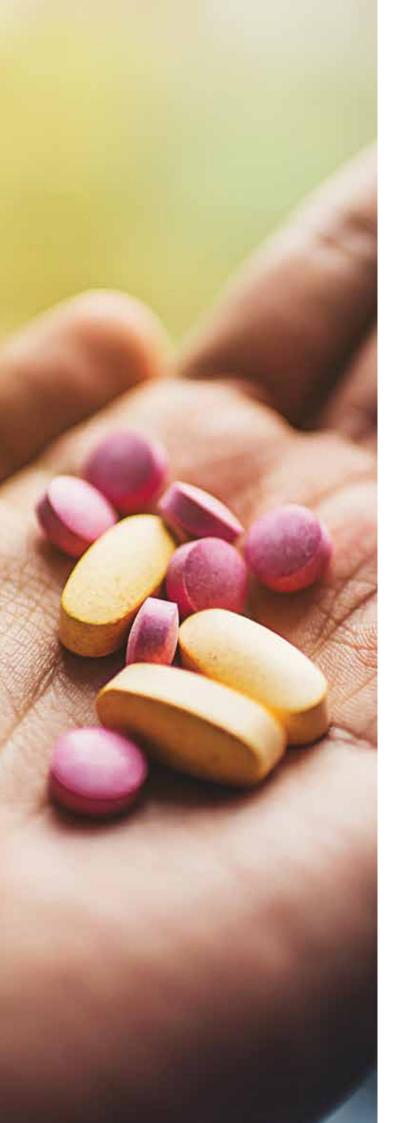
Email claims@discovery.co.za

Fax **0860 329 252** 

Post **PO Box 652509, Benmore 2010** 

#### Please note:

Benefits and contribution amounts are subject to Council for Medical Schemes approval. The registered rules are binding and take precedence over the Benefit Brochure and information contained in the document.



### VALUE OFFERING OF

### TFG MEDICAL AID SCHEME (TFGMAS)

This brochure provides you with the most important information and tools you need to know about your Benefit Plan and how to utilise your cover optimally.

Thank you for giving us the opportunity to look after your healthcare cover needs. You can have peace of mind that TFG Medical Aid Scheme (TFGMAS) places you first with a focus on comprehensive benefits, value for money and services to improve the quality of care available to you. As a TFGMAS member, you have access to excellent healthcare cover. We have designed this brochure to provide you with a summary of information on how to get the most out of your medical scheme. You will find online tools that help you choose full cover options for specialists, chronic medicine and GP consultations. We are here to help and guide you in making the best choices when it comes to your healthcare.

This brochure is a summary of the benefits and features of TFGMAS, pending formal approval from the Council for Medical Schemes (CMS). This brochure does not overrule the registered rules of the Scheme. If you want to refer to the full set of rules, please visit our website at

www.tfgmedicalaidscheme.co.za or email compliance@discovery.co.za. The rules and benefits explained in this brochure apply to the main member and registered dependants. Should you require more information related to this brochure, please email service@discovery.co.za or contact us on 0860 123 077 and we will answer your questions.

### CONTENTS

| Glossary   | _ 1                                  | Important information relating to both the TFG Health and the TFG Health Plus                     |      |
|--|--------------------------------------|---|------|
| Frequently asked questions   | 4                                    | Benefit Plans 32  | 2-41 |
|  | _ 4                                  | <b>A</b> . General Exclusions   | _ 32 |
| TFGMAS Benefit Plans – Summary of Bene  A. TFG Health vs TFG Health Plus             |                                      | <b>B</b> . Cover for medical emergencies  | _ 34 |
|  | _ 9                                  | <b>C</b> . Hospital benefit and cover   | _ 36 |
| 2019 Contribution Tables   | _ 10                                 | <b>D</b> . Prescribed Minimum Benefits (PMB)  | _ 38 |
| TFG Health Benefit Tables  More information relating to:                             | 3-17                                 | <b>E</b> . Patient Management Programmes  | _ 38 |
| <b>A</b> . Palliative Care benefits of TFG Health                                    |                                      | <b>F</b> . Screening and Prevention Benefits  | _40  |
| <b>B</b> . Maternity benefits of TFG Health  | 19                                   | Application of waiting periods and late joiner penalties  | 45   |
| <b>C</b> . Day-to-day benefits of TFG Health   | 9-21                                 |   | _ 42 |
| <b>D</b> . Hospital benefits and casualty benefi in a Hospital Network of TFG Health | t<br>_ <b>22</b>                     | Ex gratia Policy  | _ 43 |
| <b>E</b> . Chronic Illness Benefit (CIB) of TFG Health                               | _ 22                                 | 'How To' articles <b>A.</b> How to keep your personal details                                     | -49  |
| <b>F</b> . Oncology benefits of TFG Health   | _ 23                                 | up to date  | _ 45 |
| Additional Exclusions of TFG Health  | _ 24                                 | <b>B</b> . How to access your Benefit Plan information using the Discovery app and TFGMAS website | _ 46 |
| TFG Health Plus Benefit Tables  More information relating to:  26                    | 5-29                                 | <b>C</b> . How to find a network Service<br>Provider using the MAPS tool on<br>our website        | _ 47 |
| <b>A</b> . Palliative Care benefits of TFG Health<br>Plus                            | 70                                   | <b>D.</b> How to submit claims  | _ 48 |
| <b>B</b> . Chronic Illness Benefit (CIB) of TFG H                                    | _ <b>30</b><br>lealth<br>_ <b>30</b> | <b>E.</b> How to get the most out of your claims statement  | _ 49 |
|  | _ 30                                 | Complaints and disputes   | 50   |

Please visit the website at www.tfgmedicalaidscheme.co.za for the KeyCare GP Network list, the Full Cover and Partial Cover Hospital Network and Day Surgery Network facilities. These networks and the day surgery procedure list are subject to change and the latest list of facilities and procedures are available on the Scheme's website at www.tfgmedicalaidscheme.co.za.

### **GLOSSARY**

Throughout this brochure you will find references to the terms below and terminology and this Glossary of Terms aims to provide an explanation of what these terms used in the brochure means.

#### BENEFIT PLAN

The benefits as set out in the rules of the Scheme and summarised in this Benefit Brochure on pages 13 and 26.

#### **DEDUCTIBLE**

A specific payment for which a member or beneficiary is personally liable which may be a percentage or a specific amount as stipulated in the rules of the Scheme.

### DESIGNATED SERVICE PROVIDER (DSP)

This is a doctor, specialist or other healthcare provider TFGMAS has reached an agreement with about payment and rates for the purpose of Prescribed Minimum Benefits (PMB).

If you are registered on TFG Health Plus and you use the services of a designated service provider, we pay the provider directly at the Scheme Rate. We pay participating specialists at the Premier, Classic Direct or Scheme Rate for claims. We also pay participating general practitioners at the contracted GP rate for all consultations. You will not have to pay extra from your own pocket for providers who participate in the Premier and Scheme network arrangements, but may have a deductible for out-of-hospital visits to specialists on the Classic Direct Payment Arrangement if you are a member on TFG Health Plus.

### DIRECT PAYMENT ARRANGEMENT (DPA) SPECIALIST

A specialist medical practitioner who has entered into an agreement in respect of services rendered to members/beneficiaries on TFG Health.

#### **FORMULARY**

A list of preferred medicines considered by the Scheme to be the most useful in patient care, rated on the basis of clinical effectiveness, safety and cost.

#### HOSPITAL BENEFIT

The Hospital Benefit covers hospital costs and other accounts, like accounts from your admitting doctor, anaesthetist or any approved health care expenses, while you are in hospital, per your chosen Benefit Plan's benefits as set out in this brochure.

Examples of expenses covered are theatre and ward fees, X-rays, blood tests and the medicine you use while you are in hospital.

#### HOSPITAL NETWORK

The network of hospitals the Scheme contracted with to provide Hospital Benefits to members registered on TEGMAS

#### KEYCARE NETWORK GP

A General Practitioner who has contracted with TFG Medical Aid Scheme to be part of the KeyCare Network.

#### MEDICAL EMERGENCIES

This is a condition that develops quickly, or occurs from an accident, and you need immediate medical treatment or an operation. In a medical emergency, your life could be in danger if you are not treated, or you could lose a limb or organ. Not all urgent medical treatment falls within the definition of PMB. If you or any members of your family visit an after-hours emergency facility at the hospital, it will only be considered as an emergency and covered as a PMB if the treatment received aligns with the definition of PMB. Please note that not all treatment received at casualty units are PMB.

#### **PREAUTHORISATION**

You need to inform TFGMAS if you plan/are scheduled to be admitted to hospital. Please phone us on **0860 123 077** for preauthorisation, so we can confirm your membership and available benefits. Without preauthorisation, you may have a deductible for which you will be personally liable.

Preauthorisation is not a guarantee of payment as it only aims to confirm that the treatment to be received in hospital is clinically appropriate and aligned with the benefits available. We advise members to talk to their treating doctor so they know whether or not they will be responsible for out of pocket expenses, when they preauthorise the treatment.

There are some procedures or treatments your doctor can do in their consulting rooms. For these procedures you need to get preauthorisation. Examples of these are endoscopies and scans.

If you are admitted to hospital in an emergency, TFGMAS must be notified as soon as possible so that we can authorise payment of your medical expenses. We use certain clinical policies and protocols when we decide whether to approve hospital admissions. These give us guidance about what is expected to happen when someone is treated for a specific condition. These are based on scientific evidence and research.

#### PREMIER PLUS GP

A General Practitioner who has contracted with TFG Medical Aid Scheme to be part of the KeyCare Premier Plus network service providers.

#### PRESCRIBED MINIMUM BENEFITS

Prescribed Minimum Benefits is a set of minimum benefits that, by law, must be provided to all medical scheme members. The cover it gives includes the diagnosis, treatment and cost of ongoing care for a list of conditions. Please turn to page 36 for more information regarding your cover for PMB.

#### RELEVANT HEALTH SERVICES

A service as defined in the Act which is provided for in your chosen Benefit Plan.

#### SCHEME RATE

This is the rate in terms of an agreement between the Scheme and its service providers at which payment of relevant health services are paid. The Scheme Rate is a rate that we negotiate with service providers. In some instances cover is at, for example, 80% of Scheme Rate and in other instances at 100% of the Scheme Rate. If your doctor charges more than the Scheme Rate or the contracted fee in a Hospital Network Plan, such as TFG Health, we will pay available benefits to you at the Scheme Rate or negotiated rates.

Please consult your Benefit under the 'Rate' column to know when are claims paid at 100% of Scheme Rate and when at 80% of Scheme Rate.

#### SERVICE PROVIDERS

A medical practitioner, dentist, pharmacist, hospital, nurse or any other person or entity who is duly registered or licensed, as may be required, to provide relevant health services.





### FREQUENTLY ASKED

### **QUESTIONS**

For more FAQ please go to www.tfgmedicalaidscheme.co.za

### 01

## DO I NEED TO GET A PREAUTHORISATION NUMBER FOR SPECIAL DENTISTRY?

Yes. When you need to receive dental services in hospital, you will need to contact us by calling **0860 123 077** to preauthorise your hospital admission, at least 48 hours before you go into hospital. It is advisable to contact the contact centre to confirm whether you will have a deductible and whether or not a particular treatment will be covered before obtaining services for specialised dentistry.

### 02

#### HOW DO I FIND THE DETAILS OF THE SERVICE PROVIDERS THAT ARE CONTRACTED ON THE KEYCARE NETWORK IF I AM A MEMBER OF TEG HEALTH?

Go to our website **www.tfgmedicalaidscheme.co.za** and log in with your username and password. If you are looking for the nearest doctor, click on 'TFGMAS' and then click on 'Find a healthcare professional'. You can search by healthcare professional name or by area. See page 46 for more information on how to navigate the website to search for a healthcare professional that is in the Scheme network.

### 03

#### HOW DO I FIND THE DETAILS OF THE SERVICE PROVIDERS THAT ARE CONTRACTED WITH THE SCHEME IF I AM A TFG HEALTH PLUS MEMBER?

Go to our website **www.tfgmedicalaidscheme.co.za** and log in with your username and password. If you are looking for the nearest doctor, click on 'TFGMAS' and then click on 'Find a healthcare professional'. You can search by healthcare professional name or by area. See page 46 for more information on how to navigate the website to search for a healthcare professional that is in the Scheme network.

### 04

## HOW DO I DETERMINE WHETHER I'M ENTITLED TO A SUBSIDY ON MY MONTHLY CONTRIBUTION AMOUNT?

Your HR Manager will be able to assist and provide further information to you.

### 05

### WHAT IS A NETWORK PROVIDER AND WHY SHOULD I USE ONE?

The Scheme negotiate rates with service providers on your behalf and make sure that these providers follow certain rules. We call service providers we have a payment agreement with the Scheme:

- DPA Specialists;
- KeyCare Network GPs;
- TFG Health (KeyCare) Network Hospitals;

- · KeyCare Premier Plus GPs;
- · Preferred providers; or
- Designated Service Providers (DSP).

Depending on your chosen Benefit Plan you may be liable for a deductible should you visit a Partial Cover or nonnetwork provider.

To find a network provider, log in to

www.tfgmedicalaidscheme.co.za and click on 'TFGMAS' followed by clicking on 'Find a healthcare professional'

### 06

## WHAT DO I DO WHEN A CLAIM OR QUERY IS NOT RESOLVED TO MY SATISFACTION?

Please see page 50 for more information regarding the complaints and disputes procedure of the Scheme.

### 07

## WHAT HAPPENS IF MY CONTRIBUTIONS OR CLAIMS DEBT DUE TO THE SCHEME ARE NOT PAID?

When obtaining services from a Service Provider, a service contract is entered into between yourself and the Service Provider and you will remain liable for any amounts due to the Service Provider until it is either settled by the Scheme on your behalf, or paid by yourself. Please follow up on payment reminders received from service providers and amounts that remain outstanding and do not ignore any letters of demand received. Call the contact centre at **0860 123 077** and find out the reasons for non-payment, determine whether you are responsible for any deductible and ensure that your accounts are settled and credits are processed by the Service Provider, where necessary.

### 08

## CAN I CANCEL MY MEMBERSHIP WITH THE SCHEME, WHILE AN EMPLOYEE OF TFG?

Yes you can. Please note that if medical scheme membership is a condition of your employment you need to prove that you are joining a different medical scheme or your spouse's scheme.

Please enquire with your HR Manager or the Medical Aid Policy on the TFG employer portal about the implications in respect of future TFG subsidies that may no longer be available to you if you choose to reinstate your membership with the Scheme at a future date or time.

### 09

## DOES MY CONTRIBUTION INCREASE WHEN MY SALARY INCREASES EACH YEAR?

Contributions are reviewed annually. Please refer to the Contribution Table on page 10 available in this Benefit Brochure to determine your contribution payable per your salary band, number of members and Benefit Plan of choice.

### 10

### WILL I HAVE A WAITING PERIOD WHEN JOINING THE SCHEME?

Depending on whether there was a break in your membership with a previous medical scheme, or when you were employed at TFG and when you decided to join the Scheme, a waiting period may be applicable. Please consult from page 42 of this Benefit Brochure for more information in respect of waiting periods and when it may be applied. You can also call the contact centre on **0860 123 077** to obtain more information.

### 11

### HOW TO NOMINATE A GP ON TEG HEALTH?

Once you have found a GP on the network list that you would like to choose you can:

- Send an email to service@discovery.co.za. Please include your membership number, full names and practice numbers of your primary and secondary GP (where applicable), as well as the names and practice numbers of the primary and secondary GP for each of your dependants, or
- 2. Speak to your financial adviser, or
- If you cannot get to the list on the website or do not have access to a financial adviser, please call our call centre at **0860 123 077** and our call centre agent will help you choose a GP.



### 12

## WHAT DOES LATE-JOINER PENALTY (LJP) MEAN AND WHY WAS A LJP APPLIED WHEN I JOINED THE SCHEME?

Late joiner means an applicant or the adult dependant of an applicant who, at the date of application for membership, is 35 years old or older and has not been a member or a dependant of a member of any medical scheme for two years immediately before applying for membership. This definition excludes any beneficiary who enjoyed coverage with one or more medical schemes preceding 1 April 2001, without a break in coverage exceeding three consecutive months since 1 April 2001.

### 13

### HOW DO I ACCESS MY CLAIMS STATEMENT?

You can obtain your claims statement as follows:

- After a claim submission, an email will be sent to the email address registered with the Scheme to confirm the receipt and the amounts processed and paid.
- Download the Discovery app and use it to request a copy of your claims statement.
- You can also view your claims history using the Discovery app.
- Claim statements may also be viewed and downloaded via the website, www.tfgmedicalaidscheme.co.za.

### 14

## WHO DO I ASK ABOUT THE FORMULARY APPLIED TO CHRONIC CONDITIONS?

You need to contact the Scheme at **0860 123 077**. For more details please visit **www.tfgmedicalaidscheme.co.za**. More information is also provided on pages 22 and 30 of this brochure.

### 15

### WHAT DO YOU MEAN WHEN YOU SAY YOU PAY AT THE SCHEME RATE?

We use 'Scheme Rate' as an umbrella term for all the rates we've negotiated with network providers. For example, if we say we pay for a visit to the GP at the Scheme Rate, we pay the GP at the rate we've negotiated for GP consultations. See also 'Scheme' under 'Glossary' on page 2 of this Benefit Brochure.

### 16

#### I WILL BE TRAVELLING OUTSIDE THE BORDERS OF SOUTH AFRICA. DOES TFGMAS PROVIDE BENEFITS FOR HEALTHCARE SERVICES I RECEIVE IN OTHER COUNTRIES?

Cover outside South Africa is limited to countries that accept the South African Rand as legal tender and will be according to the Scheme rules. If you are travelling outside the borders of South Africa, you should always take out additional medical insurance cover. Please note that this includes cover for members travelling into Lesotho.



### 17

## WHAT MUST I DO IF THERE IS AN EMERGENCY AND SOMEONE IN MY FAMILY NEEDS AN AMBULANCE?

In an emergency, go straight to hospital. If you need medically equipped transport, call **0860 999 911**. This line is managed by highly qualified emergency personnel who will send air or road emergency transport to you, depending on which is most appropriate. If you are admitted to hospital, it is important that you, a loved one or the hospital let us know about your admission as soon as possible, so that we can advise you on how you will be covered for the treatment you receive.

### 18

## DO I HAVE COVER IF I HAVE A MEDICAL EMERGENCY AND I NEED TO GO TO A CASUALTY ROOM?

Please consult this Benefit Brochure on page 34 for more information in this regard.

### 19

### WHO DO I CONTACT FOR PREAUTHORISATION?

Before you go to hospital for any planned procedure, you must:

Call us on **0860 123 077** to preauthorise your hospital admission at least 48 hours before admission. We will give you information that is relevant to how we will pay for your hospital stay. You may incur a deductible if you do not obtain preauthorisation as required.

### 20

#### WHAT IS AN MRI SCAN?

MRI is short for magnetic resonance imaging, which is a procedure that creates images of the human body without the use of X-rays. It is an imaging technique used to view internal structures of the body, particularly soft tissue.

### 21

#### WHAT IS A CT SCAN?

A CT scan is a special radiographic technique that uses a computer to incorporate X-ray images of the body into a two-dimensional image.

### 22

### DO I HAVE COVER FOR MRI AND CT SCANS?

MRI and CT scans will only be paid if a specialist refers you for the scan and in line with your chosen Benefit Plan's available benefits. Please contact the Scheme at **0860 123 077** for more information.

### 23

## WHAT IS A NUCLEAR SCAN AND DOES TFGMAS COVER THE COSTS FOR A NUCLEAR SCAN?

A nuclear medicine scan is a test (diagnostic technique) in which radioactive material (called an isotope) is injected into the body and used to highlight the structure of a specific organ or bone to create an image of it. Please contact the Scheme at **0860 123 077** for more information in this regard.

### TFG MEDICAL AID SCHEME BENEFIT PLANS

### **SUMMARY OF BENEFITS**

TFG Medical Aid Scheme (TFGMAS) offers two Benefit Plans to its members that are both affordable, yet different, and this provides members with an option of low or high cover. Below please find an easy key benefits comparison to use to compare the benefits provided on TFG Health versus the benefits provided on TFG Health Plus for 2019.

#### TFG HFAITH

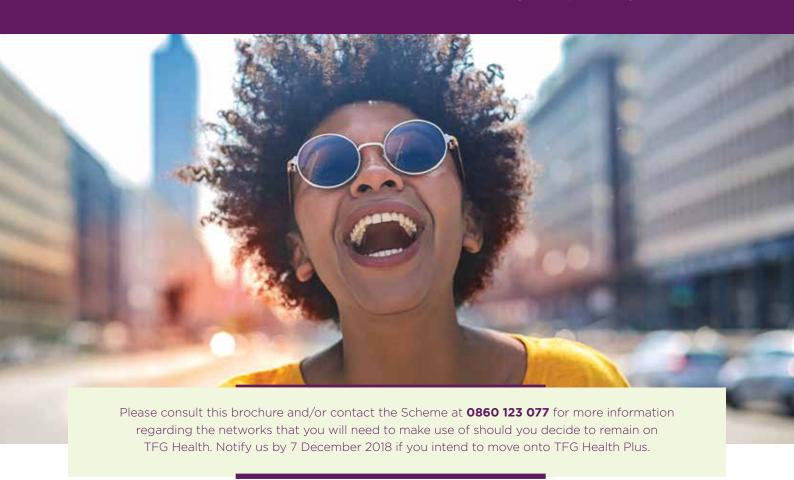
TFG Health is a Hospital Network Plan which offers a range of benefits in and out of hospital up to predetermined limits or unlimited at contracted network providers, such as, but not limited to: ICON for Oncology services, the Dental Risk Company for dental benefits and IsoLeso for Optometry and a Hospital Network. Please consult this brochure carefully to determine the Benefit Plan that will meet your healthcare cover needs best.

Services obtained outside the networks are not covered.

#### TFG HEALTH PLUS

TFG Health Plus offers a more comprehensive range of benefits at predetermined limits or unlimited at providers of your choice.

This Benefit Plan offers you the choice of service provider and you can avoid deductibles in most instances by using the contracted service providers, however, you may visit and consult with any service provider of your choice.



|               |  | TFG Health  | TFG Health Plus  |
|---------------|--|---|--|
|               | Overall annual limit/<br>Health Care Cover   | Unlimited.  | Unlimited.   |
| Û             | Hospital Cover Cover of hospital costs andother accounts, like accountsfrom your admitting doctor, anaesthetist or any approved health care expenses, while you are in hospital. | Specialists in the Scheme Network are covered in full and other healthcare professionals at 100% of Scheme Rate in hospital. Services to be obtained at the Hospitals in the Network to receive full cover.   | Specialists are covered up to 100% of the Scheme Rate. Other healthcare professionals are covered at 80% of Scheme Rate if non-network providers and 100% of Scheme Rate if network providers. The member can visit any private hospital contracted up to 100% of Scheme Rate to avoid deductibles.  |
| $\varnothing$ | Chronic Medicine   | Essential cover for chronic medicine on the Scheme medicine list for all PMB Chronic Disease List (CDL) conditions. Your chosen GP must dispense your medicine or you can get your approved medicine from the network of pharmacies.  | An additional list of Chronic Conditions are covered on this Benefit Plan. You can obtain your medicine from your preferred provider up to benefit limits that applies. See pages 27-30 for more information in respect of the CDL conditions that are covered on this Benefit Plan, as well as the benefit limits within which you can obtain your Chronic Medicine at 100% of Scheme Rate. |
| Ų,            | Primary care benefits/<br>Day-to-day medical care  | Unlimited cover for medically appropriate GP consultations at your chosen GP, blood tests, X-rays or medicine from the Scheme medicine list. Services to be obtained from a network of service providers. Private specialist cover up to a limit of R3 860 for each person. | This benefit on this Benefit Plan includes consultations and visits to GPs, specialists, registered private nurse practitioners and associated health services of your preferred choice.  Specialists: 100% of Scheme Rate at network and non-network providers. Other: 80% of Scheme Rate at non-network providers and 100% of Scheme Rate at network providers.                            |
| (8)           | Oncology Cover to members diagnosed with cancer from date of diagnosis and registration on the Oncology programme.   | Unlimited at a <b>network Service Provider for PMB level of care only</b> at negotiated rates. Please confirm with your health care provider if they are accredited by ICON.  | Cover for PMB and non-PMB level of care at your preferred provider of your choice. Claims are paid at 100% of Scheme Rate limited to R575 000 per beneficiary. Once this limit is reached, non-PMB level of care will attract a 20% deductible.  |
| <b>(</b>      | Optical A biennial benefit available every second benefit year depending on date of first claim received.  | One pair of single vision, bifocal or multifocal lenses with basic frame or a basic set contact lenses per person. Services to be obtained from a <b>Scheme Network optometrist</b> (IsoLeso) at 100% of Scheme Rate.   | Services to be obtained from <b>your preferred provider of your choice</b> at 100% of Scheme Rate for one comprehensive consultation, lens and frames per beneficiary, subject to limits as set out in the Benefit Schedule of this Benefit Plan.  |
|               | Dental   | Dentistry up to 100% of the Scheme<br>Rate at a <b>Scheme Network dentist</b><br>( <b>DRC</b> ), subject to a list of codes agreed.   | Basic Dentistry and Specialised Dentistry covered up to 80% of Scheme Rate at a <b>provider of your choice</b> up to the available up to limits set out in the Benefit Schedule.   |
|               | Adult and<br>Child Vaccinations  | No benefit.   | Clinically appropriate, child and adult vaccines are funded at 100% of the Scheme Medicine Rate for the cost of vaccination and injection material   |

general practitioner or specialists.

administered by a registered nurse,

### 2019 CONTRIBUTION TABLES

#### Full contributions with effect from 1 January 2019

These contributions are the total amounts due to the Scheme. The member's portion of the contributions, payable after taking the TFG subsidy into account, are shown in the second set of tables below.

The Contribution tables below are before TFG subsidy. Income verification may be conducted to determine whether you are registered on the correct income band. Income is considered as: The higher of the main member or registered spouse or partner's earnings, commission and rewards from employment; interest from investments; income from leasing of assets or property; distributions received from a trust, pension and/or provident fund; receipt of any financial assistance received from any statutory social assistance programme.

#### Table 1

| Salary Band | TFG Health        | Principal Member | Adult" | Child'             |  |
|-------------|-------------------|------------------|--------|--------------------|--|
| Α           | RO - R4 720       | R1 064           | R1 064 | R376               |  |
| В           | R4 721 - R7 800   | R1 200           | R1 200 | R379               |  |
| С           | R7 801 - R15 110  | R1 286           | R1 286 | R408               |  |
| D           | R15 111 - R25 910 | R1 398           | R1 398 | R448               |  |
| Е           | R25 911 - R38 590 | R1 632           | R1 632 | R510               |  |
| F           | R38 591+          | R1 775           | R1 775 | R542               |  |
| Salary Band | TFG Health Plus   | Principal Member | Adult" | Child <sup>*</sup> |  |
| А           | R0 - R4 720       | R3 141           | R1 945 | R809               |  |
| В           | R4 721+           | R3 606           | R2 548 | R900               |  |

All contributions shown above are 100% of the total contribution, without taking into account the 50% company subsidy that may apply to you.

- Child contributions are applicable if:
  - A dependant is under the age of 21;
  - A dependant is over the age of 21, but not over the age of 25 and a registered student at a university or recognised college for higher education and is not self supporting;
- A dependant is over the age of 21, but not over the age of 25 and is dependent upon the principal member due to mental or physical disability.
- " Adult contributions are applicable if:
  - A principal member's dependant is over the age of 21 and does not qualify for child contribution rates as set out above.

#### **Subsidised Contributions with effect from 1 January 2019**

All contributions shown in the tables below, marked as Table 2, are the members' own contributions after the **TFG 50%** subsidy. If you are not entitled to a subsidy, you will have to pay the full contribution as shown in the first two tables marked as Table 1 above.

#### Table 2

| Salary Band | TFG Health        | Principal Member | Adult" | Child' |
|-------------|-------------------|------------------|--------|--------|
| A           | RO - R4 720       | R532             | R532   | R188   |
| В           | R4 721 - R7 800   | R600             | R600   | R190   |
| С           | R7 801 - R15 110  | R643             | R643   | R204   |
| D           | R15 111 - R25 910 | R699             | R699   | R224   |
| Е           | R25 911 - R38 590 | R816             | R816   | R255   |
| F           | R38 591+          | R887             | R888   | R271   |
| Salary Band | TFG Health Plus   | Principal Member | Adult" | Child' |
| A           | RO - R4 720       | R1 570           | R 973  | R405   |
| В           | R4 721+           | R1 803           | R1 274 | R450   |



You may only change from one Benefit Plan to another at the end of each year, with effect from 1 January the following year. In terms of the rules of the Scheme, you may not change your Benefit Plan during the year.

The summary of benefits does not overrule the rules of the Scheme. To refer to the rules or for more information visit the HR portal or **www.tfgmedicalaidscheme.co.za.** 

### TFG HEALTH

### **2019 BENEFIT TABLES**

TFG Health is a Hospital Network Benefit Plan which offers a range of benefits in and out of hospital up to predetermined limits or unlimited at contracted network providers, such as, but not limited to:

Network. Please consult this brochure carefully to familiarise yourself with this Benefit Plan's restricted networks and how it could serve your healthcare cover needs the best. It is important to note that on this Benefit Plan services obtained outside the networks is not covered.

#### TFG HEALTH MEMBERS ARE SERVICED BY KEYCARE NETWORK PROVIDERS ONLY



GP Network including cover for HIV and chronic conditions.



Radiology and Radiographer networks.



Full Cover Hospital 「口む」 Network including a



Specialist network including Oncology Network.



Mobility network.



Pharmacy network for chronic and acute medicine.



Casualty contracted network for guaranteed full cover.



Dental network managed by Dental Risk Company.



Renal network.



Optometry network managed by IsoLeso.

#### TFG HEALTH BENEFITS

| Benefit   | Rate  | Limits     |
|---|---|------------|
| Hospital cover  |   |            |
| Statutory Prescribed Minimum Benefits.  | Basis of cover is per legislative requirements in terms of Prescribed Minimum Benefits.   | Unlimited. |
|   | All Prescribed Minimum Benefits accumulate to available limits first.   |            |
| Hospitalisation in Full Cover<br>Network Hospital.                                  | Up to a maximum of 100% of the Scheme<br>Rate of the hospital account.  | Unlimited. |
|   | Subject to authorisation and/or approval, meeting the Scheme's clinical and managed care criteria.  |            |
| Hospitalisation in Partial Cover<br>Network Hospital.                               | Up to a maximum of 70% of the Scheme Rate of the hospital account.  | Unlimited. |
|   | Subject to authorisation and/or approval meeting the Scheme's clinical and managed care criteria.   |            |
| Hospitalisation in non-Network Hospital.<br>Emergency Admissions.                   | Up to a maximum of 100% of the Scheme Rate. Subject to authorisation.   | Unlimited. |
|   | Patient ato be transferred to a Network<br>Hospital as soon as stabilised, unless<br>otherwise agreed by the Scheme. Subject<br>to PMB.   |            |
| Health care services in the KeyCare Day<br>Surgery Network.                         | Up to a maximum of 100% of the Scheme<br>Rate at the Scheme's defined list of day-<br>surgery providers.  | Unlimited. |
|   | Up to a maximum of 100% of the Scheme<br>Rate for related accounts. Medicines paid at<br>100% of the Scheme Medication rate.  |            |
|   | Subject to authorisation and/or approval and the treatment meeting the Scheme's clinical entry criteria.  |            |
| Hospitalisation in non-Network Hospital.<br>Non-emergency admissions.               | No cover.   | No cover   |
| Administration of defined intravenous influsions.                                   | Up to a maximum of 100% of the Scheme Health Rate at the Scheme's network provider. A 20% deductible shall be payable by the beneficiary in respect of the hospital account when treatment is received at a provider who is not a network provider. | Unlimited. |
|   | Medicines paid at 100% of the Scheme Medication Rate. Subject to authorisation and/or approval and the treatment meeting the Scheme's clinical criteria.  |            |
| Hospitalisation for selected members suffering from one or more significant chronic | Up to a maximum of 100% of the<br>Scheme Rate.  | Unlimited. |
| conditions. Non-emergency admissions.   | Subject to registration on the Scheme's Disease Management Programme. Up to a maximum of 100% of the Scheme Rate and subject to authorisation and/or approval and the Scheme's Disease Management Programme clinical entry criteria.                |            |
|   | Up to a maximum of 80% of the Scheme<br>Rate of the hospital and related accounts<br>for members who are not registered on<br>the programme.  |            |
| Specialists.  | DPA Specialists. Up to a maximum of 100% of the KeyCare direct payment arrangement rate.  | Unlimited. |
|   | Other Specialists who work within the KeyCare<br>Network Hospitals: Up to a maximum of 100%<br>of the Scheme Rate.  |            |
|   | Member must be referred by chosen GP.   |            |
| Other providers.  | Up to a maximum of 100% of the Scheme Rate.   | Unlimited. |

| Benefit  | Rate   | Limits   |
|--|--|--|
| Radiology and Pathology.   | Up to a maximum of 100% of the Scheme Rate.  | Unlimited.   |
|  | Pathology is subject to a preferred provider network. Where members use a non-preferred provider payment will be made directly to the member. Point of care pathology testing is subject to meeting the Scheme's treatment guidelines and managed care criteria. |  |
| Chronic dialysis.  | Up to a maximum of 100% of the Scheme<br>Rate at the Scheme's network provider only.   | Unlimited.   |
|  | Subject to authorisation and/or approval and the treatment meeting the Scheme's clinical entry criteria.   |  |
|  | Drugs paid at 100% of the Scheme<br>Medication Rate.   |  |
| Organ Transplant.  | Cover only in a public facility according to the PMB, subject to Regulation 8 (3).   | Unlimited.   |
| Chemotherapy, Radiotherapy and Oncological treatment.  | Subject to the provisions of PMB at the Scheme's contracted network provider only.   | Unlimited, unless limits apply as provided elsewhere in the                |
|  | Up to a maximum of 100% of the Scheme<br>Rate the Scheme's network provider.   | Benefit Tables.  |
|  | Up to a maximum of 80% of the Scheme<br>Rate at non-network providers in terms of the<br>provisions of PMB.  |  |
|  | Subject to authorisation and/or approval and the treatment meeting the Scheme's clinical entry criteria.   |  |
| Severe dental and oral procedures as defined in the Scheme Rules.  | Up to a maximum of 100% of the<br>Scheme Rate.   | Unlimited.   |
|  | Subject to the treatment meeting the<br>Scheme's treatment guidelines and managed<br>care criteria.  |  |
| Mental health disorders.   | Up to a maximum of 100% of the Scheme<br>Rate for related accounts.  | Up to 21 days in-hospital or up to<br>15 out-of-hospital consultations for |
|  | Up to a maximum of 100% of the Scheme<br>Rate for hospital account in a network facility.  | conditions as defined in Annexure A of the Regulations of the Act.         |
|  | Up to a maximum of 80% of the Scheme Rate for the hospital and related accounts if a non-network facility is used.   | All other conditions up to 21 days in-hospital.                            |
| Disease Management for episodes of major<br>depression for members registered on the<br>Scheme's Disease Management Programme. | Up to 100% of the Scheme Rate for services covered in the Scheme's basket of care. Subject to the treatment meeting the Scheme's treatment guidelines and managed care criteria.   | Basket of care as set by the Scheme.                                       |
| Drug and alcohol rehabilitation.   | Basis of cover is limited to PMB level of care.  | 21 days in-hospital treatment per<br>person per year.                      |
| HIV/AIDS and AIDS related treatment.   | Basis of cover is limited to PMB level of care.  | Unlimited.   |
| Post-exposure HIV prophylaxis following occupational exposure, traumatic exposure or sexual assault.                           | Up to a maximum of 100% of cost.   | Unlimited.   |
| Prophylaxis for mother-to-child transmission.  | Up to a maximum of 100% of cost.   | Unlimited.   |

| Benefit  | Rate   | Limits   |  |
|--|--|--|--|
| Cardiac stents.  | Up to a maximum of 100% of the Scheme Rate. Subject to authorisation and the treatment meeting the Scheme's clinical criteria. The   | Network supplier: Unlimited if stent is supplied by the Scheme's network provider                              |  |
|  | device accumulates to the limit. The balance of the hospital and related accounts do not   | Non-network supplier:  |  |
|  | accumulate to the annual limit.  | Drug-eluting stent: R6 825 per stent<br>per admission if not supplied by the<br>Scheme's network provider;     |  |
|  |  | Bare metal stent limit: R5 775 per<br>stent per admission if not supplied<br>by the Scheme's network provider. |  |
| Compassionate Care Benefit for non-<br>oncology patients (in-patient care and<br>nome care visits).          | Up to a maximum of 100% of the Scheme Rate.  | Unlimited for PMB scope and level of treatment. R40 450 per person per lifetime for                            |  |
|  |  | all claims, payment of PMB claims accumulate to this limit.  |  |
| Advanced Illness Benefit (AIB) for oncology patients.  | Up to a maximum of 100% of the Scheme Rate.  | Unlimited.   |  |
|  | Subject to the treatment meeting the<br>Scheme's treatment guidelines and managed<br>care criteria.  |  |  |
| MRI and CT Scans.  | Up to a maximum of 100% of the Scheme Rate.  | Unlimited.   |  |
|  | Scan must be performed by a specialist at a Network Hospital.  |  |  |
|  | Where MRI and CT scan is unrelated to<br>the admission it will be covered from the<br>Specialist Benefit subject to the Specialist<br>Benefit limit of R3 860 per person per year. |  |  |
| TTO medicine (medicine to take home).  | Up to a maximum of 100% of the Scheme<br>Medication rate.  | R150 per hospital admission.   |  |
| Emergency Medical Services within the  | Up to a maximum of 100% of the Scheme Rate.  | Unlimited.   |  |
| oorders of South Africa.   | Inter-hospital transfer subject to pre-authorisation.  |  |  |
| Dentistry.   | No cover.  | Not applicable.  |  |
| nternational clinical review service.  | Up to a maximum of 50% of the cost of the consultation. Subject to the Scheme's preferred provider, protocols and clinical entry criteria.   | Unlimited.   |  |
| Chronic Illness benefit  |  |  |  |
| Specialised Medicine treatment.  | No cover.  | Not applicable   |  |
| Diabetes Management for members  | PMB level of care.   | Basket of care as set by the Scheme.   |  |
| registered on the Scheme's Disease<br>Management Programme, Diabetes <i>Care</i><br>Programme.               | Up to 100% of the Scheme Rate for services covered in the Scheme's basket of care if referred by the Scheme's DSP.   | Where registered on the Diabetes <i>Care</i> programme, and access to an additional biokineticists             |  |
|  | Up to 80% of the Scheme Rate for services obtained from non-contracted providers.  | and dietitian consultation per year.   |  |
| HIV Management for members registered on   | PMB level of care.   | Basket of care as set by the Scheme  |  |
| the Scheme's Disease Management Programme.   | Up to 100% of the Scheme Rate for services covered in the Scheme's basket of care if obtained by the Scheme's DSP.   |  |  |
| Cardiovascular Disease Management for<br>members registered on the Scheme's Disease<br>Management Programme. | PMB level of cover. Up to 100% of the<br>Scheme's Rate for services covered in the<br>Scheme's basket of care.   | Basket of care as set by the Scheme  |  |
| Bluetooth enabled blood glucose<br>monitoring device.  | Any beneficiary approved and registered on the Scheme's Chronic Illness Benefit for Diabetes is covered up to 100% of the Scheme Rate, paid from Health Care Cover.                | Not applicable.  |  |
|  | The device must be approved by the Scheme, subject to the Scheme protocols and clinical entry criteria.  |  |  |

entry criteria.



### Out of Hospital Benefit day-to-day cover

| GP, includes consultations and selected  | Up to a maximum of 100% of the Scheme  | Unlimited only at chosen GP, subject  |
|--|--|---|
| small procedures.  | Rate, subject to selected consultation and procedure codes.  | to preauthorisation after visit 15, per person per year.  |
|  | Member has to select a primary care GP that is part of the KeyCare network on joining the Benefit Plan. GP visits will only be covered at chosen KeyCare Network GP.   | Unscheduled emergency visits limited to 3 visits per person per year at chosen GP.                  |
|  | Member can elect to change his/her chosen GP three times per person per year.  |   |
| Specialists  | DPA Specialists: Up to a maximum of the<br>KeyCare direct payment arrangement rate.  | R3 860 per person per year.   |
|  | Other specialists who work within the<br>Network Hospitals: Up to a maximum of 100%<br>of the Scheme Rate.   |   |
|  | Member must be referred by chosen GP.  |   |
| Visits to casualty units in KeyCare<br>Network Hospitals.  | The first R355 of the casualty unit's account is payable by the beneficiary.   | Unlimited only at KeyCare<br>Network Hospitals.   |
|  | Subject to preauthorisation.   |   |
|  | The balance of the casualty unit's account is paid up to a maximum of 100% of the Scheme Rate.   |   |
| Visits to casualty units at non- KeyCare<br>Network Hospitals.   | No cover.  | No cover.   |
| Acute medicine.  | Up to a maximum of 100% of the Scheme<br>Medication Rate.  | Unlimited within the KeyCare<br>Acute Medicine Formulary.   |
|  | Subject to the KeyCare Acute Medicine<br>formulary and protocols only covered if<br>prescribed by chosen GP.   |   |
| Selected basic X-rays at the Scheme's network providers.   | Up to a maximum of 100% of the Scheme Rate at the Scheme's network providers.  | Unlimited.  |
|  | Only if requested by member's chosen<br>KeyCare Network GP, subject to list of<br>procedure codes and PMB.   |   |
| Selected basic blood tests.  | Up to a maximum of 100% of the Scheme Rate.  | Unlimited.  |
|  | Only if requested by member's chosen<br>KeyCare Network GP, subject to list of<br>procedure codes and PMB. Point of care<br>pathology testing is subject to meeting the<br>Scheme's treatment guidelines and managed<br>care criteria. |   |
| Out-of-Network visits, including GP<br>consultations, acute medicines, radiology and<br>pathology requested by a GP. | Up to a maximum of 100% of the Scheme<br>Rate or Scheme Medication Rate - subject to<br>a list of codes.   | Four GP claims, four pathology<br>claims (requested by GP), four<br>radiology claims (requested by  |
|  | Only acute medicines, radiology and pathology requested by a GP will be covered under this benefit.  | GP) and four pharmacy claims (prescribed by GP) per person per year. Subject to PMB.                |
| Basic dentistry.   | Up to a maximum of 100% of the Scheme Rate.  | Unlimited.  |
|  | Only at DRC Network dentist, subject to a list of codes. In-hospital excluded.   |   |
|  | Subject to the treatment meeting the<br>Scheme's treatment guidelines and managed<br>care criteria.  |   |
| Optometry.   | Up to a maximum of 100% of the<br>Scheme Rate.   | One pair of single vision, bifocal or multifocal lenses with basic frame o                          |
|  | Only at IsoLeso Network optometrist and subject to Scheme protocol.  | a basic set contact lenses per perso<br>every twenty-four months from thei<br>last date of service. |

| Benefit  | Rate   | Limits   |
|--|--|--|
| MRI and CT Scans.  | Up to a maximum of 100% of the Scheme<br>Rate at the Scheme's network providers.<br>Member must be referred by chosen GP.  | Accumulates to the Specialist<br>Benefit limit of R3 860 per person<br>per year.   |
| Mobility Devices: wheelchairs, long leg callipers and crutches.  | Up to a maximum of 100% of the Scheme<br>Rate, subject to an approved list of codes.<br>Only if requested by the member's chosen<br>KeyCare Network GP, subject to pre-<br>authorisation and that the device or item<br>is obtained from a network provider.   | R5 400 per family per year.  |
| Over and above the DTPMB entitlement, this benefit also covers certain out-of-hospital healthcare services arising from an emergency, trauma-related event resulting in the following PMB conditions:  Paraplegia Quadriplegia Near-drowning related injury Severe anaphylactic reaction Poisoning Crime-related injury Severe burns External and internal head injuries Loss of limb. Trauma benefit services covered under this benefit include: Allied healthcare services External medical items Hearing aids Prescribed medicine. | Up to a maximum of 100% of the Scheme Rate, and is subject to applicable limits.  Paid from Health Care Cover and is subject to applicable limits.  Excludes OTC medicines (inclusive of schedule 0, 1 and 2 drugs whether prescribed or not), optometry, antenatal classes and dentistry (other than severe dental and oral procedures as set out under the Hospital Benefit of this Benefit Plan).  Cover applies to 31 December of the following year after the trauma occurred.  Subject to authorisation and/or approval and treatment meeting the Scheme's entry criteria.  Cover is not restricted to the Scheme's DSP's. | Services:  External Medical Items: Limited to R26 450 per family per year, except for prosthetic limbs which shall be subject to a limit of R78 300 per person per year.  Hearing aids: Limited to R13 500 per family per year.  Allied and therapeutic healthcare services including: acousticians, biokineticists, chiropractors, dieticians, homeopaths, nursing providers, occupational therapists, physiotherapists, podiatrists, psychologists, psychometrics, counsellors, social workers, speech and hearing therapists limited to:  Member: R6 750  M+1 dependant: R10 200  M+2 dependants or more: R15 300  Prescribed Medicine limited to:  Member: R13 250  M+1 dependant: R15 700  M+2 dependants: R18 700  M+2 dependants: R18 550 |

As a TFG Health member you will need to familiarise yourself with the following benefits available on this Benefit Plan and the restrictions in terms of the Networks and benefits covered on this Benefit Plan.

On this Benefit Plan you will receive the following key benefits:

#### Α

Palliative care benefits

- Advanced Illness Benefit (AIB);
- · Compassionate Care Benefit.

#### В

Maternity benefits which includes

· Cover for pregnancy and childbirth.

#### C

Day-to-day benefits, which includes amongst others:

- General practitioner and Specialist benefits in a KeyCare GP Network and Specialist Referral process.
- Cover for alcohol, substance and drug rehabilitation as PMB.
- Dental and Oral benefits (no in hospital cover).
- Optical benefit at network providers only.
- Trauma Recovery Extender Benefit.

#### D

Hospital Benefit and Casualty Benefit in a Hospital Network.

#### E

Chronic Illness Benefit (CIB).

#### Ē

Oncology benefits as part of an Oncology Programme.



#### A

#### PALLIATIVE CARE BENEFITS

The Palliative Care Benefits available on TFG Health includes the Advanced Illness Benefit (AIB) and the Compassionate Care Benefit.

#### **Advanced Illness Benefit (AIB)**

Members with cancer have access to a comprehensive palliative care programme. This programme offers unlimited cover for approved care at home.

#### Compassionate Care

The Compassionate *Care* Benefit gives you access to holistic home-based end-of-life care up to R40 450 for each person in their lifetime.

#### В

#### MATERNITY BENEFITS

A basket of maternity benefits for members during their pregnancy and for a defined period after childbirth as detailed below:

#### **During your pregnancy**

#### Antenatal consultations

You are covered for 8 visits at your gynaecologist, chosen KeyCare Network GP or midwife

#### Ultrasound scans and prenatal screening

You are covered for up to two 2D ultrasound scans including one nuchal translucency test. Should you choose to have a 3D or 4D scan, you will be responsible for the cost difference above the Scheme Rate of the 2D scan. You are also covered for one Non-Invasive Prenatal Test (NIPT) if you meet the clinical entry criteria.

#### **Blood tests**

A defined basket of blood tests per pregnancy are included in the maternity benefit.

#### Antenatal classes or consultations with a nurse

You are covered for up to five pre- or postnatal classes (including online antenatal classes) or consultations with a registered nurse.

#### Up to two years after birth

#### GP and specialist visits

Your baby is covered for up to two visits with your chosen KeyCare Network GP.

#### Six week consultation

You are covered for one six week post-birth consultation with a midwife, your chosen GP or gynaecologist for post-delivery complications

#### Nutrition assessment

You are covered for one nutrition assessment with a dietitian.

#### Mental health

You are covered for up to two mental health consultations with a counsellor or psychologist.

#### Lactation consultation

You are covered for one lactation consultation with a registered nurse or lactation specialist.

#### C

#### DAY-TO-DAY BENEFITS

### **GP Consultations and the Specialist Referral Process**

TFG Health provides consultation benefits at network General Practitioners, once they have been chosen/ registered as your designated primary healthcare provider. You will need to allocate a primary and a secondary GP for each of your dependants. Please enquire with your GP whether he/she is a dispensing doctor. To visit a Specialist your chosen GP will need to refer you to a Specialist. To access your consultation benefits on this Benefit Plan you will need to familiarise yourself with the following:

#### What you need to know:

Appointments with a specialist must only be made once the referral has been approved by your chosen KeyCare GP and you have received a specialist authorisation number.

Routine check-ups should be done by your chosen TFG Health KeyCare GP. You will have to get authorisation for routine check-ups from a specialist that you have been referred to by your chosen KeyCare GP.

If you need to be admitted to hospital after your approved visit to the specialist – you need to phone us before you are admitted to get a hospital authorisation number.

Call us on **0860 123 077** to get hospital preauthorisation.

If you have had surgery done in hospital and your specialist requires a follow-up visit you don't need to get another authorisation number as long as the visit is within the 30 days after your admission. For any other treatment you need to visit your chosen KeyCare GP for a follow-up visit, or when the consultation date falls outside the 30 day period.

Should you visit a specialist without a valid authorisation from us, you will have to pay and any treatment prescribed will be for your own pocket.

#### What you need to do:

Your chosen KeyCare GP must complete the KeyCare GP to Specialist referral form. Your GP should add any relevant test results and or motivations for the visit. You can find the form on www.tfgmedicalaidscheme.co.za.

#### **Urgent specialist referral**

If there is clinical reason for you to see the specialist the same day you saw the GP then your GP must contact us on **0860 123 077** or refer you to casualty at a Scheme network hospital.

#### Important to remember

Specialist claims will not be considered for reimbursement if there is no approved specialist referral prior to the visit. You will be liable for the specialist and related accounts in such instances.

### The Alcohol, Substance and Drug Rehabilitation Benefit as PMB

As a TFG Health member you will receive cover for inhospital alcohol, substance and drug detoxification and rehabilitation as a Prescribed Minimum Benefit (PMB).

The in-hospital management of alcohol, substance and drug, detoxification and rehabilitation are Prescribed Minimum Benefits, in terms of the Medical Schemes Act 131 of 1998, and will be covered.

As such the TFG Medical Aid Scheme covers alcohol, substance and drug detoxification in full at one of our DSP's for a maximum of three days for each approved admission. If you are admitted for alcohol, substance and drug detoxification, it must always be followed by an admission for rehabilitation.

We also cover alcohol, substance and drug rehabilitation at one of our DSP's for a maximum of 21 days in hospital each year. This is the maximum allowable days for each person on the Benefit Plan per year. Members can choose to be in treatment for a period shorter than 21 days in consultation with a healthcare provider.

Cover for alcohol, substance and drug detoxification and rehabilitation according to the Prescribed Minimum Benefits includes only in-hospital management. TFG Medical Aid Scheme does not pay for the out-of-hospital management and treatment for detoxification and rehabilitation on TFG Health, as it is not included as part of the Prescribed Minimum Benefits.

The Scheme has designated service providers (DSPs) for in-hospital alcohol, substance and drug detoxification and rehabilitation and you can visit the TFG Medical Aid

Scheme website at **www.tfgmedicalaidscheme.co.za** to access the list of DSPs for treatment on this Benefit Plan as a PMB where you will need to receive services to avoid deductibles.

### The agreed rate that we pay these DSPs for includes cover for:

- · Accommodation at the facility.
- · Therapeutic sessions.
- Psychologist and/or psychiatrist consultations.
- · Medicine for withdrawal management and aftercare.

If you choose to use a facility that is not a DSP, we will pay for alcohol, substance and drug detoxification and rehabilitation up to 80% of the Scheme Rate. You will be liable to pay the difference. Your deductible may be higher than 20% if your service provider charges more than the Scheme Rate.

Only where there is no DSP facility within a reasonable proximity to the place where you usually work or live, you may use any other accredited service provider and we may then consider to pay your treatment in full. Please discuss this with us when you contact us to preauthorise your treatment. We will tell you under what circumstances we pay the claims for alcohol, substance and drug detoxification and rehabilitation in full without any deductibles.

#### **Dental and Oral Benefits**

On TFG Health you have access to out of hospital dental treatment at a Network provider. You'll also receive cover for severe dental surgery as part of the Severe Dental and Oral Surgery Benefit as set out below.

Please note that we do not cover in-hospital dental treatment on this Benefit Plan.

#### Your Cover on TFG Health summarised:

#### Severe Dental and Oral Surgery Benefit

The Severe Dental and Oral Surgery Benefit covers a defined list of procedures, with no upfront payment and no overall limit. This benefit is subject to authorisation and the Scheme's rules.

You must preauthorise your admission to hospital at least 48 hours before you go in. Please call **0860 123 077**. You can also apply for approval by sending an email to **preauthorisations@discovery.co.za.** 

For planned hospital admissions, you have full cover for the hospital account in the Full Cover Hospital Network and up to 70% of the Scheme Rate in the Partial Cover Hospital Network. If you use a hospital outside the network you will have to pay these costs from your pocket.

#### Other dental treatment in hospital

In-hospital dental treatment is not covered on TFG Health.

#### **Optical benefit**

As a TFG Health member you are covered for optical benefits as follows:

- One eye test;
- One pair of white single vision, bifocal or multifocal lenses or
- Basic contact lenses (clear contact lenses with no added colour, tints or designs).

This cover is only available every two benefit years (24 months from last date of service) when making use of a network optometrist who is part of IsoLeso group.

You can find optometrists in the IsoLeso group on www.tfgmedicalaidscheme.co.za

### Trauma and Recovery Extender Benefit (TREB)

As a TFG Health member you will have access to the Trauma Recovery Extender Benefit (TREB).

This benefit helps to provide access to funds after certain traumatic events by giving you access to cover for certain day-to-day treatment after you are discharged from hospital. The benefit pays the day-to-day medical care costs of the traumatic event in the year it happened and in the year after it happened from a list of sub-limits.

You will not qualify for the Trauma Recovery Extender Benefit if the traumatic event happened in a previous benefit year while you were on a Benefit Plan type that did not offer this benefit or while you were a member of another medical scheme. You have to be a member of the TFG Medical Aid Scheme and registered on TFG Health at the time that the trauma happens to qualify for cover from the Trauma Recovery Extender Benefit.

The benefit covers only the claims for the member who is registered for the benefit and claims that are related to the original diagnosis after the specific trauma. Members must meet the clinical entry criteria to access cover on the Trauma Recovery Extender Benefit. If the event meets the clinical entry criteria the benefit will be activated after you have been admitted for one of the specific traumas and the event has been appropriate reviewed and the benefits approved.

#### Your TREB benefit in a glance:

#### Cover for Specialists and other healthcare professionals on TFG Health from TREB

We pay accounts for specialists, GPs and other healthcare professional claims, including pathology and radiology up to 100% of the Scheme Rate. If you use a healthcare professional who we have a payment arrangement with, the agreed rate will apply and we will pay them direct.

#### You must visit your chosen KeyCare Network GP.

You have unlimited specialist visits for the treatment after the trauma (these do not add up to the Specialist Benefit).

You need to contact us for a reference number to confirm your benefits. Get your GP to contact us to see if you need to visit a specialist.

You will have unlimited radiology and pathology cover and no formularies apply. All other day-to-day services rules remain the same for cover from the Trauma Recovery Extender Benefit.

### How we pay allied, therapeutic and psychology healthcare professionals

We pay accounts for the following allied, therapeutic and psychology healthcare professionals up to an annual limit for your family. These allied, therapeutic and psychology healthcare services are paid up to the limit:

- Acousticians
- · Physiotherapists
- Biokineticists
- Podiatrists
- Chiropractors
- Psychologists (clinical, counselling, educational and industrial)
- Counsellors
- Psychometrists
- · Dietitians
- · Registered nurses
- Homeopaths
- Social workers
- Occupational therapists
- Speech and hearing therapists (Speech-language therapists and audiologists).

The annual limit varies, depending on your family size. The limits are set out in the Benefit Schedule.

If you join after January, you won't get the full limit for prescribed medicine because these limits are calculated by counting the remaining months in the year.

#### D

#### HOSPITAL BENEFIT AND CASUALTY BENEFIT IN A HOSPITAL NETWORK

As a member of TFG Health you will have to obtain services in hospital within the Scheme's Hospital Network.

Please note that your GP is not be permitted to admit you into hospital. Only specialists can admit you into hospital for treatment which should be preauthorised.

Please consult the Benefit Table in this document on page 13 to understand your cover at a Full Cover and Partial Cover Hospital.

Please note that, unless an emergency, you will not be covered in a non-network hospital on this Benefit Plan.

#### Your casualty benefit on TFG Health

If your chosen GP is not available and your out of area network visit has been used, then you must visit a casualty unit at a Scheme Network hospital to access your casualty benefits. Subject to preauthorisation, you pay R355 towards the facility fee upfront to the casualty unit, for each person for each event. In the event of an emergency you will not have to pay the R355 towards the facility fee.

The balance of the casualty unit's account is paid from your Hospital Benefit up to a maximum of 100% of the Scheme Rate.

#### The Casualty Benefit covers:

- · The GP consultation at the Scheme Rate.
- Certain blood tests and basic x-rays.
- · Material used for your casualty treatment.
- Specialist claims are paid from the Specialist Benefit subject to the annual specialist benefit limit.

#### How to find a network hospital

Use the MaPS tool on **www.tfgmedicalaidscheme.co.za** or on the Discovery app to look for a hospital in your area that offers full cover. Call us on **0860 123 077** with any queries.

#### Ε

### CHRONIC ILLNESS BENEFIT (CIB) ON TFG HEALTH

#### **Prescribed Minimum Benefit (PMB) conditions**

You have access to treatment for a list of medical conditions under the Prescribed Minimum Benefits (PMB). The PMB cover the 26 chronic conditions on the Chronic Disease List (CDL).

#### PMB CDL conditions covered:

- · Addison's disease
- Asthma
- · Bipolar mood disorder
- Bronchiectasis
- · Cardiac failure
- Cardiomyopathy
- Chronic obstructive pulmonary disease (COPD)
- · Chronic renal disease
- · Coronary artery disease
- · Crohn's disease
- · Diabetes insipidus
- Diabetes mellitus type 1
- Diabetes mellitus type 2
- Dysrhythmia
- Epilepsy
- Glaucoma
- Haemophilia
- Hyperlipidaemia
- Hypertension
- Hypothyroidism
- Multiple sclerosis
- Parkinson's disease
- Rheumatoid arthritis
- Schizophrenia
- Systemic lupus erythematosis
- Ulcerative colitis.

### Chronic Illness Benefit (CIB) cover on TFG Health

If you are registered on TFG Health you will only receive cover for the above PMB list of chronic conditions.

We will pay your approved medicine in full if it is on our medicine list (formulary). You may have a deductible if you choose to use medicine not on the medicine list.

You need to obtain your approved chronic medicine from one of our network pharmacies or from your chosen KeyCare GP (if he or she is a dispensing GP). If you obtain your medicine from any other pharmacy, you will have a 20% deductible.

If your PMB CDL condition is approved, the Chronic Illness Benefit will automatically open access to cover for a limited number of selected tests, procedures and/or specialist consultations for the diagnosis and ongoing management of your condition. You will also have cover for four (4) GP consultations related to your approved PMB CDL conditions(s) per year.

The number of tests and consultations are calculated based on the number of months left in the year at the time your condition is approved. If you have cover for the same procedures or tests for more than one condition, funding will be limited to the basket that gives you the most procedures or tests.

If you want to access cover from the Chronic Illness Benefit, you must apply for it. You need to complete a Chronic Illness Benefit Application form with your doctor and submit it for review. You can get your latest application form on the website www.tfgmedicalaidscheme.co.za.

For a condition to be covered from the Chronic Illness Benefit, there are certain benefit entry criteria that needs to be met. You or your KeyCare GP may need to provide certain test results or extra information and motivation to finalise your application. The application form will give you the details as to which documents and extra information you will need to submit. Please ensure that these documents are submitted with your application.

Remember, if you leave out any information or do not provide medical test results or documents needed with the application, cover will start from the date we receive the outstanding information.

#### F

### ONCOLOGY BENEFITS ON TEG HEALTH

As a TFG Health member you need to familiarise yourself with the cover you receive as a cancer patient on the Scheme's Oncology Programme. You need to understand what you need to do when you are diagnosed with cancer and the options available to you if you are diagnosed with cancer.

In this article we provide information about your benefits for cancer treatments under the Prescribed Minimum Benefits and how we cover consultations with cancer-treating GPs and specialists, in and out of hospital.

What you need to do before your treatment

- If you are diagnosed with cancer, you need to register on the Oncology Programme.
- In order to register, you or your treating doctor must send us a copy of your laboratory results confirming your diagnosis and your treatment plan.
- Call us on 0860 123 077 for assistance.

On TFG Health you will receive treatment that is recognised as a Prescribed Minimum Benefit (PMB) at a Network Provider.

You have cover for approved chemotherapy, radiotherapy and other treatment prescribed by your cancer specialist in the Scheme Network (ICON network) from the Oncology Benefit. If you use a cancer specialist who is not in the Network, the Scheme will pay 80% of the Scheme Rate and you need to pay the balance from your pocket.

The Scheme also covers pathology, radiology, medicine and other approved cancer-related treatment that is provided by healthcare professionals other than your cancer specialist.

The Scheme must approve your treatment before we can pay it from the Oncology Benefit. This treatment must be in line with agreed protocols and medicine lists (formularies).

Cancer treatment that falls within the Prescribed Minimum Benefits is always covered in full, with no deductible. **This** is if you use service providers who we have a payment arrangement with and if they do not charge above the agreed rate.

Inclusion of chemotherapy, radiotherapy and other healthcare services paid from the Oncology Benefit will be subject to consideration of evidence-based medicine, cost effectiveness and affordability.

Healthcare services that are deemed by the Scheme as unaffordable and/or not cost effective and/or lacking clinical evidence to demonstrate efficacy are excluded from cover.

Check what benefits apply to your specific treatment by discussing your treatment plan with your treatment doctor.

You have full cover in our designated service provider networks and for providers who we have a payment arrangement with you can benefit by using doctors and other healthcare providers like hospitals, pharmacies, radiologists and pathologists we have a payment arrangement with, because the Scheme will cover their approved procedures/services in full. If your healthcare provider charges more than what the Scheme pays, you need to pay the difference from your pocket for professional services such as consultations.

To find healthcare service providers we have a payment arrangement with, use the MaPS tool on **www.tfgmedicalaidscheme.co.za** or call us on **0860 123 077.** 

#### Remember

Please use our DSPs for approved oncology medicine claims to avoid a 20% deductible. Speak to your treating doctor and confirm that they are using our DSPs for your medicine and treatment received in rooms or in a treatment facility.

For approved oncology-related medicine where your doctor has provided a script please use a MedXpress Network Pharmacy.

### ADDITIONAL EXCLUSIONS ON TFG HEALTH

With due regard to the Prescribed Minimum Benefits, and the General Exclusions the exclusions listed below will automatically apply to TFG Health.

- All cosmetic treatment including, but not limited to, septoplasties, osteotomies and nasal tip surgery.
- 2. Benign breast disease.
- 3. All costs relating to cochlear implants, processors and hearing aids.
- 4. All costs relating to auditory brain implants.
- 5. All costs relating to internal nerve stimulators.
- 6. All costs relating to joint replacements.
- 7. Back surgery.
- 8. Neck surgery.
- 9. Knee and shoulder surgery.

10. In-Hospital management of

- · Conservative back treatment.
- · Conservative neck treatment.
- Dentistry (services of surgical procedures which involve the hard or soft tissues of the mouth).
- Skin disorders (non-life-threatening) including benign growths and lipomas.
- · Nail disorders.
- Investigations and diagnostic work-up.
- Functional nasal problems and functional sinus problems.
- Endoscopic procedures.
- 11. Surgery for oesophaegeal reflux and hiatus hernia repairs.
- 12. Removal of Varicose Veins.
- 13. Correction of Hallux Valgus/Bunion and Tailor's Bunion/Bunionette.
- 14. Surgery and other healthcare services to correct refractive errors of the eye.
- 15. Elective Caesarean Section except in cases where it is medically necessary.

The Scheme will also not cover any healthcare expenses related directly or indirectly to these healthcare services.



### TFG HEALTH PLUS

### **2019 BENEFIT TABLE**

#### TFG HEALTH PLUS BENEFIT TABLE 2019

| Benefit                                   | Rate | Amount     |  |
|---|------|------------|--|
| Excess for failure to pre-authorise.      |      | R2 000     |  |
| Overall annual limit/Health<br>Care Cover |      | Unlimited. |  |

### $\overline{H}$

#### Hospital and hospital related benefits

| Benefit                                   | Rate                               | Amount                            | Additional comments     |
|---|------------------------------------|-----------------------------------|-------------------------|
| Ward and theatre fees.                    | 100% of Scheme or contracted rate. | Unlimited.                        |                         |
| X-rays.                                   | 100% of Scheme Rate.               | Unlimited.                        |                         |
| Pathology.                                | 100% of Scheme Rate.               | Unlimited.                        |                         |
| Radiotherapy.                             | 100% of Scheme Rate.               | Unlimited.                        |                         |
| Blood transfusions.                       | 100% of cost.                      | Unlimited.                        |                         |
| Organ transplants.                        | 100% of cost in state and 100% of  | R39 000                           | per live donor.         |
| organ cranopianto.                        | Scheme Rate in private facilities. | R23 500                           | per cadaver.            |
| Renal dialysis.                           | 100% of Scheme Rate.               | R175 000                          | per family per year.    |
| Psychiatric treatment.                    | 100% of Scheme Rate.               | 21 days per beneficiary per year. |                         |
| Elective maxillo-facial and oral surgery. | 100% of Scheme or Network Rate.    | R18 000                           | per family per year.    |
| Internal prostheses.                      | 100% of negotiated rate.           |                                   |                         |
| Total hip replacement.                    | 100% of negotiated rate.           | R64 550                           | per family per year.    |
| Partial hip replacement.                  | 100% of negotiated rate.           | R38 600                           | per family per year.    |
| Spinal prostheses.                        | 100% of negotiated rate.           | R32 550                           | for one level.          |
|   |                                    | R65 250                           | for two or more levels. |
| Knee replacement.                         | 100% of negotiated rate.           | R61 200                           | per family per year.    |
| Shoulder replacement.                     | 100% of negotiated rate.           | R53 250                           | per family per year.    |
| Cardiac stents.                           | 100% of negotiated rate.           | R13 350                           | per bare metal stent.   |
|   |                                    | R21 300                           | per drug eluting stent. |
| Cardiac pacemakers.                       | 100% of negotiated rate.           | R78 500                           | per family per year.    |
| Tissue replacing prosthesis.              | 100% of negotiated rate.           | R25 300                           | per family per year.    |
| Artificial limbs.                         | 100% of negotiated rate.           | R38 600                           | per family per year.    |
| Artificial eyes.                          | 100% of negotiated rate.           | R19 300                           | per family per year.    |
| Cardiac valves.                           | 100% of negotiated rate.           | R31 950                           | per valve.              |
| Vascular grafts.                          | 100% of negotiated rate.           | R95 750                           | per family per year.    |
| General (Mirena subject to approval).     | 100% of negotiated rate.           | R25 300                           | per family per year.    |

| Benefit                       | Rate  | Amount  | Additional comments   |
|-------------------------------|---|---|---|
| Post-exposure prophylaxis.    | 100% of Scheme Rate.  | Paid from Health Care Cover   |   |
| Oncology.                     | 100% of Scheme Rate at DSPs and<br>80% of Scheme Rate at non-DSPs.              | R575 000  | per beneficiary per<br>rolling 12 month<br>period from date<br>of diagnosis. A<br>deductible of 20%<br>applies to non-PMB<br>once limit is reached. |
| International second opinion. | 50% of cost or negotiated rates.  | Pre-approval required. Applies to specified conditions only.  |   |
| Home nursing.                 | 100% of Scheme Rate.  | R350 per day for 90 days per person.<br>up to R31 500 per person per year.  |   |
| Step-down facilities.         | 50% of cost.  | R350 per day for 180 days per person.<br>up to R63 000 per person per year.   |   |
| Compassionate Care.           | 100% of Scheme Rate.  | R40 450   | per beneficiary<br>per lifetime.  |
| Chronic medicine              |   |   |   |
| Chronic medicine.             | 100% of Scheme Medicine Rate<br>for formulary medication and<br>CDL conditions. | R26 500<br>R73 000  | per beneficiary per<br>year and<br>per family per year.   |
|                               |   | Non-formulary medication for CDL conditions and medication for ADL conditions are subject to a monthly Chronic Drug Amount. |   |
| Specialised dentistry         |   |   |   |
| Specialised dentistry.        | 80% of Scheme Rate.   | R9 100  | per family per year.<br>(M)   |
|                               |   | R12 100   | per family per year.<br>(M+1)   |
|                               |   | R14 500   | per family per year.<br>(M+2)   |
|                               |   | R15 900   | per family per year.<br>(M+3)   |
|                               |   | R16 900   | per family per year.<br>(M+4)   |
|                               |   | R17 400   | per family per year.<br>(M+5)   |
|                               |   | R17 800   | per family per year.<br>(M+6)   |
|                               |   | R18 100   | per family per year.<br>(M+7)   |

| Benefit  | Rate  | Amount   | Additional comments  |
|--|---|--|--|
| Primary care consultatio   | ons   |  |  |
| Consultations at GPs, specialists, nurse practitioners and associated health services (including virtual consultations). | Specialists: 100% of Scheme Rate at non-network providers and 100% of the Scheme or negotiated rate at network providers. | R3 900   | per family per year.<br>(M)  |
|  |   | R5 900   | per family per year.<br>(M+1)  |
|  | Other: 80% of Scheme Rate at non-network providers and 100% of the Scheme or negotiated rate at network providers.        | R7 700   | per family per year.<br>(M+2)  |
|  |   | R8 900   | per family per year.<br>(M+3)  |
|  |   | R9 700   | per family per year.<br>(M+4)  |
|  |   | R10 100  | per family per year<br>(M+5)   |
|  |   | R10 600  | per family per year.<br>(M+6)  |
|  |   | R10 800  | per family per year.<br>(M+7)  |
|  |   | Unlimited virtual paeditatric<br>consultations for children aged<br>0 to 14. |  |
| Additional consultations<br>for PMB conditions.  | 100% of the Scheme or negotiated rate at network providers.   | 4 GP consultations per beneficiary registered on the CIB per year.           |  |
| Additional consultations for pregnancies.  | 100% of the Scheme or negotiated rate at network providers.   | 4 GP or gynaecologist consultations per pregnant beneficiary per year.       |  |
| Additional emergency facility consultations.   | 100% of the Scheme or negotiated rate at network providers.   | 2 consultations per child aged 0 to 10.                                      |  |
| Basic dentistry.   | 80% of Scheme Rate.   | R4 100   | per family per year.<br>(M)  |
|  |   | R5 000   | per family per year.<br>(M+1)  |
|  |   | R5 800   | per family per year.<br>(M+2)  |
|  |   | R6 600   | per family per year.<br>(M+3)  |
|  |   | R7 300   | per family per year.<br>(M+4)  |
|  |   | R7 700   | per family per year.<br>(M+5)  |
|  |   | R7 900   | per family per year.<br>(M+6)  |
|  |   | R8 000   | per family per year.<br>(M+7)  |
| Optometry  |   |  |  |
|  |   |  |  |
| • Consultation.  | 100% of Scheme Rate or cost.  | R700   | per beneficiary per<br>cycle and limited to 1<br>visit per beneficiary<br>per cycle. |
| • Frames.  | 100% of Scheme Rate or cost.  | R1 000   | per frame and<br>limited to 1 frame per<br>beneficiary per cycle.                    |
| Lenses: single vision.   | 100% of Scheme Rate or cost.  | R400   | per lense and<br>limited to 1 pair per<br>beneficiary per cycle.                     |
| • Lenses: bifocal.   | 100% of Scheme Rate or cost.  | R950   | per lense and<br>limited to 1 pair per   |

| Benefit   | Rate  | Amount   | Additional comments   |
|---|---|--|---|
| Lenses: Multifocal.                                 | 100% of Scheme Rate or cost.  | R1 800   | per lense and<br>limited to 1 pair per<br>beneficiary per cycle.  |
| Contact lenses.                                     | 100% of Scheme Rate or cost.  | R3 150   | per beneficiary per cycle.  |
|   |   | Benefits are provided for either glasses or contact lenses, but not both. The optical benefit cycle is a two year period.                  |   |
| Other Other   |   |  |   |
| Radiology and pathology.                            | 80% of Scheme Rate for radiology and 100% of Scheme Rate for pathology.   | R23 900  | per family per year.  |
| Psychiatry and clinical psychology.                 | 80% of Scheme Rate at non-network providers and 100% of the negotiated rate at network providers.               | R7 800   | per family per year.  |
| Acute medicine.                                     | 80% of Scheme Medicine Rate.  Medicine on the preferred medicine list funded up to 100% of Scheme Medicine Rate | R6 400   | per family per year.<br>(M)   |
|   |   | R9 400   | per family per year.<br>(M+1)   |
|   |   | R11 200  | per family per year.<br>(M+2)   |
|   |   | R12 600  | per family per year.<br>(M+3)   |
|   |   | R13 700  | per family per year.<br>(M+4)   |
|   |   | R14 400  | per family per year.<br>(M+5)   |
|   |   | R14 900  | per family per year.<br>(M+6)   |
|   |   | R15 100  | per family per year.<br>(M+7)   |
|   |   | R190   | per claim for<br>over-the-counter<br>medication.  |
| Ambulance.  | 80% of Scheme Rate at non-network providers and 100% of the Scheme or negotiated rate at network providers.     | R4 400   | per family per year.<br>Unlimited if Discovery<br>911 is used.  |
| Medical appliances.                                 | 80% of cost.  | R21 400  | per family per year.  |
| Telemetric glucometer devices.                      | 100% of cost.   | 1 device per beneficiary per year if obtained from contracted providers. Additional devices are subject to the medical appliances benefit. |   |
| Speech therapy, occupational therapy and audiology. | 80% of Scheme Rate.   | R6 600   | per family per year.  |
| Physiotherapy and chiropractic therapy.             | 80% of Scheme Rate.   | R5 800   | per family per year.  |
| Podiatry and orthoptics.                            | 80% of Scheme Rate.   | R4 800   | per family per year.  |
| Specialised medication.                             | Deductible may apply.   | R240 000   | per beneficiary per<br>year for approved<br>medication. A 20%<br>copayment applies<br>for certain medication. |

### TFG HEALTH PLUS

#### Α

#### PALLIATIVE CARE BENEFITS

The Palliative Care Benefits available on TFG Health Plus includes the Advanced Illness Benefit (AIB) and the Compassionate Care Benefit

#### Advanced Illness Benefit (AIB)

Members with cancer have access to a comprehensive palliative care programme. This programme offers unlimited cover for approved care at home.

#### Compassionate Care

The Compassionate *Care* Benefit gives you access to holistic home-based end-of-life care up to R40 450 for each person in their lifetime.

#### В

#### CHRONIC ILLNESS BENEFIT COVER ON TEG HEALTH PLUS

Members living with a chronic illness get adequate and extensive cover for chronic conditions.

#### **PMB CDL conditions covered:**

You have access to treatment for a list of medical conditions under the Prescribed Minimum Benefits (PMB). The PMB cover the 26 chronic conditions on the Chronic Disease List (CDL).

Both the TFG Health and the TFG Health Plus Benefit Plans offer you cover for the following conditions on the CDL list:

- Addison's disease
- Asthma
- · Bipolar mood disorder
- Bronchiectasis
- · Cardiac failure
- Cardiomyopathy
- Chronic obstructive pulmonary disease (COPD)
- · Chronic renal disease
- Coronary artery disease
- Crohn's disease
- Diabetes insipidus
- Diabetes mellitus type 1

- Diabetes mellitus type 2
- Dysrhythmia
- Epilepsy
- Glaucoma
- Haemophilia
- Hyperlipidaemia
- Hypertension
- Hypothyroidism
- · Multiple sclerosis
- · Parkinson's disease
- · Rheumatoid arthritis
- Schizophrenia
- Systemic lupus erythematosis
- Ulcerative colitis.

### Chronic Illness Benefit (CIB) cover on TFG Health Plus

The Chronic Illness Benefit covers approved medicine for the 26 Prescribed Minimum Benefit (PBM) Chronic Disease List (CDL) conditions. We will pay your approved medicine in full if it is on our medicine list (formulary). If your approved medicine is not on our medicine list, we will pay your chronic medicine up to a set monthly amount, called the the Chronic Drug Amount (CDA), for each medicine class.

If you use more than one medicine in the same medicine class, where both medicine are not on the medicine list, or where one medicine is on the medicine list and the other is not, we will pay for both medicines up to the one monthly CDA for that medicine class.

On TFG Health Plus, you have further cover for medicine for Additional Disease List (ADL) conditions. There is no medicine list (formulary) for these ADL conditions. Approved medicine for these conditions will be funded up to the monthly CDA for that medicine class, up to an annual limit.

You can obtain your approved chronic medicine from any pharmacy or dispensing GP.

If your PMB CDL condition is approved, the Chronic Illness Benefit will automatically open access to cover for a limited number of selected tests, procedures and/or specialist consultations for the diagnosis and ongoing management of your condition. You will also have cover for four (4) GP consultations related to your approved PMB CDL conditions(s) per year.

The number of tests and consultations are calculated based on the number of months left in the year at the time your condition is approved. If you have cover for the same procedures or tests for more than one condition, funding will be limited to the basket that gives you the most procedures or tests.

If you want to access cover from the Chronic Illness benefit, you must apply for it. You need to complete a Chronic Illness Benefit Application form with your doctor and submit it for review. You can get your latest application form on the website www.tfgmedicalaidscheme.co.za.

For a condition to be covered from the Chronic Illness Benefit, there are certain benefit entry criteria that needs to be met. You or your doctor may need to provide certain test results or extra information and motivation to finalise your application. The application form will give you the details as to which documents and extra information you

will need to submit. Please ensure that these documents are submitted with your application.

Remember, if you leave out any information or do not provide medical test results or documents needed with the application, cover will start from the date we receive the outstanding information.

#### **Additional Chronic Cover on TFG Health Plus**

An Additional Disease List (ADL) is covered on TFG Health Plus which provides members with an additional list of chronic conditions covered on this Benefit Plan.

There is no medicine list (formulary) for these conditions.

We pay approved medicines for these conditions up to the monthly Chronic Drug Amount (CDA) and the additional list of conditions are:

- Ankylosing spondylitis
- Attention Deficit Hyperactivity Disorder (ADHD)
- Behcet's disease
- · Cystic fibrosis
- Delusional disorder
- Dermatopolymyositis
- Generalised anxiety disorder
- Gastro-oesophageal reflux disease
- Gout
- Huntington's disease
- Isolated growth hormone deficiency in children
- Major depression
- Motor neuron disease
- Muscular dystrophy and other inherited myopathies
- Myasthenia gravis
- Obsessive compulsive disorder
- Osteoporosis
- Paget's disease
- Panic disorder
- Polyarteritis nodosa.
- Post-traumatic stress disorder
- Psoriatic arthritis
- Pulmonary interstitial fibrosis
- Sjogren's syndrome
- Systemic sclerosis
- Wegener's granulomatosis.

# IMPORTANT INFORMATION RELATING TO BOTH THE TEG HEALTH AND

## THE TFG HEALTH PLUS BENEFIT PLANS

On TFG Health Plus, home nursing and step down facility benefits are made available and more information can be obtained from the contact centre in respect of the rate per day. The amounts reflected above are an indication of the total amounts available per year, which is subject to the daily limits applicable.

Scheme Rate = This is the amount of money the Scheme pays for a specific type of medical procedure, treatment or consultation. There are, however, certain healthcare professionals with whom the Scheme has negotiated rates The negotiated rate replaces the Scheme Rate in those instances with a Network Rate.

Maximum annual benefits referred to will be calculated from 1 January 2019 to 31 December 2019, based on the services provided during the year and will be subject to pro rata apportionment calculated from the joining date to the end of the benefit period. Benefits are not transferable from one benefit period to another or from one category to another. Optical benefits are not applied on a pro rata basis. This is not an annual benefit, but a benefit that is available over a two-year period from the date that you join the Scheme. Oncology benefits are not an annual benefit but granted from date of diagnosis, following registration on the Oncology Programme. Benefits are made available over a 12 month rolling period from date of diagnosis.

### GENERAL EXCLUSIONS - APPLICABLE ON BOTH TFG HEALTH AND TFG HEALTH PLUS

TFG Medical Aid Scheme has certain exclusions. We will not pay for healthcare services related to the following, except where stipulated as part of a defined benefit or under the Prescribed Minimum Benefits (PMB).



Examinations, consultations and treatment relating to obesity or which may be regarded as for cosmetic purposes.



No benefit will be paid for circumcision unless medically necessary.



Costs of infertility unless treatment received from a Designated Service Provider (DSP) facility or as a PMB.



Purchase or hire of medical or surgical appliances, such as special beds, chairs, cushions, commodes, sheepskins, waterproof sheets, bedpans, special toilet seats, adjustment or repair of sick rooms or



Convalescing equipment (with the exception of hire of oxygen cylinders), unless clinically appropriate.



Unregistered providers.



Sunscreen and tanning agents.



Soaps, shampoos and other topical applications.



Household remedies.



Slimming preparations, appetite suppressors, food supplements and patent foods, including baby food.



Growth hormones.



Tonics, nutritional supplements, multi-vitamins, vitamin combinations – except prenatal, lactation and paediatric use – unless authorised as part of a disease management programme.



Anti-smoking preparations.



Aphrodisiacs.



Anabolic steroids.



Treatment for erectile dysfunction.



Contraceptives, except the Mirena device where pre-approved and clinically appropriate.



Mouth protectors and gold dentures.



Vaccines other than specifically provided for in the benefit rules of the Scheme.



Examinations for insurance, school camps and visas.



Stimulant laxatives.



Medicine not prescribed and per the approved medicine lists.



Travelling costs.



Accommodation in old age homes.



Accommodation and treatment in spas and resorts.



Holidays for recuperation.



Appointments not kept.



Ante and post-natal exercise classes as well as lactation consultations.



Sunglasses and spectacle cases, as well as over-the-counter reading glasses.



Replacement batteries for hearing aids (what is considered consumables).



Contact lens solution, kits and consultation for fitting and adjustments.



Costs associated with vocational, child and marriage guidance, school therapy or attendance at remedial education facilities.



Bleaching of teeth that have not had root canal treatment, metal inlays in dentures and front teeth.



Accommodation and treatment in headache and stress-relief clinics.



Payment for ambulance transportation and air lifting outside of South Africa (including PMB). International emergency evacuation is not covered.

#### The above list is not to be regarded as a full and

complete list as we do not cover the complications or the direct or indirect expenses that arise from any of the exclusions listed here, except where stipulated as part of a defined benefit or under the Prescribed Minimum Benefits. The benefits outlined in this brochure are a summary of the Benefit Plans registered in the medical scheme rules. These benefits are reviewed every year and amended in line with the requirements of the Medical Schemes Act and also take into account the requirements of the Consumer Protection Act where it relates to the business of a medical scheme

In addition to the above General Exclusions that is applicable on both Benefit Plans, it is important to take note of the additional list of exclusions applicable on TFG Health as set out from page 24 of this Benefit Brochure.

#### COVER FOR MEDICAL EMERGENCIES

#### What is a medical emergency?

A medical emergency is the sudden and unexpected onset of a health condition that needs immediate medical or surgical treatment, where failure to provide this treatment would result in:

- · Serious impairment to bodily functions.
- · Serious dysfunction of a bodily organ or part.
- The person's life being placed in serious jeopardy.

Cover for medical emergencies in South Africa

#### COVER WHEN GOING TO HOSPITAL

In an emergency, go straight to hospital. If you need medically equipped transport, call **0860 999 911**. This line is managed by highly qualified emergency personnel who will send air or road emergency evacuation transport to you, depending on which is most appropriate.

It is important that you, a loved one or the hospital let us know about your admission as soon as possible, so that we can advise you on how you will be covered for the treatment you receive.

## COVER FOR HIV MEDICINES PRE-EXPOSURE (PREP) AND POSTEXPOSURE PROPHYLAXES (PEP)

If you need HIV medicine to prevent HIV infection, motherto-child transmission, occupational or traumatic exposure to HIV, including sexual assault, call us immediately on **0860 123 077**. Treatment must start within 72 hours of exposure **subject to approval.** 

#### COVER WHEN GOING TO CASUALTY

If you are admitted to hospital from casualty, we will cover the costs of the casualty visit from your Hospital Benefit, as long as we preauthorise your hospital admission. If an event occurs after hours, you must apply for authorisation on the next available working day. The first R355 of the casualty unit's account is payable by you.

If you are registered on TFG Health you will need to make use of the hospitals in this Benefit Plan's Hospital Network.

If you go to a casualty or emergency room and you are not admitted to hospital, TFGMAS will pay the costs from your available Primary Care Benefit Limits if you are registered on TFG Health Plus. The network provisions if you are registered on TFG Health will be applicable.

In certain instances we may not cover the facility fee charged by some institutions.

## COVER UNDER THE PRESCRIBED MINIMUM BENEFITS

In an emergency, we will cover you in full at any provider until your condition is stable. You may have a deductible once your condition is stable and you receive treatment from a non-designated service provider who charges more than the Scheme Rate. Please remember that even though you or your doctor may consider your treatment to be an emergency, it may not be classified as an emergency under the Prescribed Minimum Benefits.

#### COVER OUTSIDE SOUTH AFRICA

Cover outside South Africa is limited to territories within the Rand monetary area and will be covered according to the Scheme rules. Travellers should always ensure that they obtain additional medical insurance cover when travelling outside the borders of South Africa.



## HOSPITAL BENEFIT AND COVER

# TFG HEALTH AND TFG HEALTH PLUS

The table below sets out and explain your Hospital Cover on the TFG Health and TFG Health Plus Benefit Plans of TFGMAS. Please note that your GP may not be authorised to admit you to hospital. Please contact the Scheme at **0860 123 077** to enquire in this regard and ensure that you preauthorise your stay in hospital by emailing us at **preauthorisations@discovery.co.za**.

|   | TFG Health   | TFG Health Plus  |  |
|---|--|--|--|
| Hospital Cover  |  |  |  |
| Hospital cover and Day Clinics                              | Please consult the Scheme's Day Clinic Network as set out in the TFG Health Plan Guide or contact us on <b>0860 123 077</b> for a list of those services that should be obtained in the Scheme's Day Clinic Network. | Cover at 100% of the Scheme Rate or services obtained in hospital.  Some procedures may be required to be obtained in the Scheme's Day Clinic Network. Please contact us for more details. |  |
| Full Cover Hospital Network                                 | Cover in full at the rate agreed with a Scheme Network Hospital.   | See 'Hospital cover and Day Clinics'.  |  |
| Partial Cover Hospital Network                              | Cover up to a maximum of 70% of the hospital account and you must pay the balance of the account. If the admission is a Prescribed Minimum Benefit (PMB), we will pay 80% of the Scheme Rate.                        | See 'Hospital cover and Day Clinics'.  |  |
| Non-network hospitals                                       | No cover if you are admitted to a<br>non-network hospital for a planned<br>admission. If the admission is a PMB, we<br>will pay 80% of the Scheme Rate.  | See 'Hospital cover and Day Clinics'.  |  |
| Related accounts  |  |  |  |
| Specialists and healthcare professionals in our network     | Full cover.  | 100% of the Scheme Rate. If the Service<br>Provider charge above the Scheme<br>Rate you must pay the balance of<br>the account.  |  |
| Specialists and healthcare professionals not in our network | 100% of the Scheme Rate. If the Service Provider charge above the Scheme Rate you must pay the balance of the account.   | 100% of the Scheme Rate. If the Service Provider charge above the Scheme Rate you must pay the balance of the account.   |  |
| Radiology and pathology                                     | 100% of the Scheme Rate.   | 100% of the Scheme Rate.   |  |

Your approved hospital admission is subject to your available cover on your chosen Benefit Plan as summarised in the Benefit Tables in this Benefit Brochure.

### Accounts from your doctor and other healthcare services

Your doctor or treating healthcare professional's accounts are separate from the hospital account and are called related accounts. Related accounts include any account other than the hospital account. Examples of related accounts are the account from the admitting doctor, anaesthetist and any approved healthcare expenses, like radiology or pathology, that you incur during your hospital stay. Refer to the section 'Related accounts' in the table on page 36 for more information about how your chosen Benefit Plan cover you for accounts from your doctor and other healthcare services obtained in hospital.

Please contact us to preauthorise your benefits before you receive treatment or extend your hospital stay.

Before you go to hospital for any planned procedure, you must:

- See your doctor who will decide if it is necessary for you to be admitted and who may refer you to a specialist for admission to hospital.
- Make sure you know how the account from your admitting doctor will be covered.
- Choose which hospital you want to be admitted to by using the MAPS tool available or consult the list of Scheme Network hospitals as set out in the TFG Health Benefit Guide or contact us to assist you to find a hospital in the network.
- Find out how we cover other healthcare professionals, for example, your anaesthetist.
- Call us on 0860 123 077 to preauthorise your hospital admission at least 48 hours before admission. We will give you information that is relevant to how we will pay for your hospital stay. A deductible will be levied on the hospital account if preauthorisation is not obtained, except in an emergency.
- Please refer to the cover for medical emergencies for more information.

#### **Cover is subject to the Scheme rules**

We pay medically appropriate claims. Your cover is subject to our Scheme rules, funding guidelines and clinical rules. There are some expenses that you may incur while you are in hospital that your Hospital Benefit does not cover. Familiarise yourself with the Scheme Rate applicable per your chosen Benefit Plan and the possible deductibles where you are being serviced by a provider who is not on the network or contracted with the Scheme. Please be aware that certain procedures, medicines or new technologies need separate approval while you are in hospital.

Please discuss your admission with your Service Provider or the hospital. Use our online MaPS Advisor, available on **www.tfgmedicalaidscheme.co.za** to find a provider that is contracted with the Scheme.

The procedures covered in our Day Surgery Network: is available on www.tfgmedicalscheme.co.za.

## PRESCRIBED MINIMUM BENEFITS (PMB)

#### **Cover for Prescribed Minimum Benefits**

Prescribed Minimum Benefits is a set of minimum benefits that, by law, must be provided to all medical scheme members. The cover it gives includes the diagnosis, treatment and cost of ongoing care for a list of conditions.

The list of conditions is defined in the Medical Schemes Act 131 of 1998.

The Prescribed Minimum Benefits make provision for the cover of the diagnosis, treatment and ongoing care of:

- · 270 diagnoses and their associated treatment
- 26 chronic conditions
- · Emergency conditions.

In most cases, TFG Medical Aid Scheme offer benefits that cover far more than the Prescribed Minimum Benefits. To access Prescribed Minimum Benefits, there are rules that apply:

- Your medical condition must qualify for cover and be part of the list of defined Prescribed Minimum Benefit conditions
- The treatment needed must match the treatments offered in the defined benefits
- If you are outside of the benefit limit you must use
  designated service providers in the network. This does
  not apply in life-threatening emergencies, however,
  even in these cases, where appropriate, and according
  to the rules of the Scheme, you may be transferred to
  a designated service provider, otherwise a deductible
  will be levied. You will be responsible for the difference
  between what we pay and the actual cost of your
  treatment, where applicable.

YOU HAVE ACCESS TO PATIENT
MANAGEMENT PROGRAMMES
TO GET THE BEST CARE ON BOTH
TFG HEALTH AND TFG HEALTH PLUS
AS FOLLOWS:

#### **Diabetes**Care

Our Diabetes *Care* programme together with your KeyCare Premier Plus GP, will help you manage your condition. A KeyCare Premier Plus GP is a KeyCare network GP who has contracted with us to provide you with high quality healthcare for your condition.

You and your GP can track progress on a personalised dashboard displaying your unique management score for your condition. This helps to identify the next steps to optimally manage your condition and stay health over time.

The Diabetes *Care* programme also unlocks cover for additional services from dietitians and biokineticists. Any member registered on the Chronic Illness Benefit for diabetes can join the Diabetes *Care* programme.

You will have to use a KeyCare Premier Plus GP to manage your condition to avoid a 20% deductible.

#### Compassionate Care

The Compassionate *Care* Benefit gives you access to holistic home-based end-of-life care up to R40 450 for each person in their lifetime on both TFG Health and TFG Health Plus.

#### **Advanced Illness Benefit (AIB)**

Members with cancer have access to a comprehensive palliative care programme. This programme offers unlimited cover for approved care at home.

#### **Cleveland Clinic MyConsult**

As a member of the TFG Medical Aid Scheme (TFGMAS) you also have access to the International clinical review service benefit.

TFG Medical Aid recognise that South African specialists offer exceptional quality of care through their high levels of expertise and knowledge, however, there are times when a specialist may want to collaborate with other experts in a certain field of medicine, especially when their patients are facing life-threatening and life-changing conditions, particularly when this involves the use of new treatment modalities.

Where members have multiple severe illnesses and want an international team to review their case, the members may ask their specialist to assist them in obtaining a second opinion for these conditions and for those that affect the quality of their life.

As a TFG Medical Aid Scheme member you have the opportunity to get an online second opinion from a Cleveland Clinic physician specialist. For more information please consult with your chosen Network GP or contact the Scheme at **0860 123 077**.



## YOU GET SCREENING AND PREVENTION BENEFITS ON BOTH TFG HEALTH AND TFG HEALTH PLUS

Preventative screening is important to ensure that medical conditions are detected early.

As a TFG Medical Aid Scheme member, you have access to screening and prevention benefits at any one of our wellness providers. The preventive tests, screening and flu vaccinations must be referred and done by an appropriately registered healthcare professional, and network provider where applicable.

The Screening and Prevention Benefit does not cover the cost of any related consultations.

Consultations are covered from the available funds in your day-to-day benefits, unless it relates to a Prescribed Minimum Benefit diagnosis.

Tests that the Screening and Prevention Benefit covers: We will not use your available day-to-day benefits to pay for these screening tests. Consultations and related costs are paid from your available day-to-day benefits, unless it relates to a PMB diagnosis.

Once you have reached the frequency limit for the tests, any additional screening and preventive tests will be paid from your available day-to-day benefits.

We will pay for these healthcare services as long as you use a provider who is appropriately registered with the Board of Healthcare Funders (BHF), and provided that this healthcare service or product has a valid tariff code or NAPPI code, ICD-10 code and price.

#### **Screening for adults**

The Screening and Prevention Benefit covers certain tests such as blood glucose, blood pressure, cholesterol, body mass index and HIV screening at one of our wellness providers. We also cover a mammogram at least every two years, a Pap smear at least once every three years and a PSA test (prostate screening) each year, depending on your chosen Benefit Plan.

#### **Screening for kids**

This benefit covers growth assessment tests, including height, weight, head circumference and health and milestone tracking at any one of our wellness providers.

#### How we pay

These tests and consultations do not affect your day-to-day benefits as they are paid from the Screening and Prevention Benefit. Consultations that do not form part of PMB will be paid from your available day-to-day benefits.

If you attend a Premier Wellness Event held by your Scheme, you may qualify for the following additional tests:

- Defined set of diabetes and cholesterol screening tests.
- Breast MRI or mammogram and once-off BRCA testing for breast screening.
- · Pap smear for cervical screening.
- · Seasonal flu vaccine for members:
  - during pregnancy.
  - 65 years or older.
  - registered for certain chronic conditions.

If you are registered on TFG Health Plus you will also receive funding from the Screening and Prevention Benefit for the following vaccines in line with the latest clinical guidelines and entry critera:

The below vaccines are covered if you are a member of TFG Health Plus.

#### **Adult vaccines:**

- Tetanus/diphtheria
- · Hepatitis A
- Hepatitis B
- · Measles, mumps and rubella
- Chickenpox
- Shingles
- Meningococcal.

#### **Child vaccines:**

- Polio
- TB
- Hepatitis B
- Rotavirus
- Tetanus/diphtheria
- · Accellular pertusis
- Haemophilus
- Influenza Type B
- Chickenpox
- Measles, mumps and rubella.

Please note that clinical entry criteria may apply to some of these tests.

Visit www.tfgmedicalaidscheme.co.za to find out more.

| Test  | Cover  |  |
|---|--|--|
| Mammogram   | Members registered on TFG Health will have cover for one mammogram every two years, up to a maximum of the Scheme Rate.  |  |
|   | For members that are at high risk, we provide access to yearly screening so that they can schedule their regular follow ups for appropriate screening. Members registered on TFG Health Plus will continue to receive funding for one mammogram every year up to a maximum of the Scheme Rate. |  |
|   | High risk members also have access to additional tests where they mee  |  |
|   | These tests are:  • A breast MRI scan.   |  |
|   | <ul> <li>BRCA testing (once-off) for those with a genetic risk.</li> </ul>   |  |
|   | Members that are at high risk for breast cancer have:  |  |
|   | <ul> <li>A strong family history of breast cancer this would include first degree<br/>relatives (mother, sister or daughter) and second degree relatives (aun<br/>uncle, nieces, nephews, grandparents, grandchildren).</li> </ul>   |  |
|   | A genetic predisposition to breast cancer (BRCA positive).   |  |
|   | A personal history of breast cancer.   |  |
| Seasonal flu vaccine                                      | One seasonal flu vaccine each year if you are pregnant, older than 65 years or if you are registered for one of the following chronic conditions:  |  |
|   | • Asthma   |  |
|   | Bronchiectasis   |  |
|   | Cardiac failure  |  |
|   | <ul> <li>Cardiomyopathy</li> </ul>   |  |
|   | Chronic obstructive pulmonary disease (COPD)   |  |
|   | Chronic renal disease  |  |
|   | Coronary artery disease  |  |
|   | • Diabetes (Types 1 and 2)   |  |
|   | • HIV.   |  |
|   | Members who do not meet these criteria can still have a flu vaccination and this will be covered from the available funds in your day-to-day benefits, where applicable.   |  |
| HIV blood tests such as the Rapid, ELISA and Western blot |  |  |

You may be responsible for any shortfall or payment if the healthcare provider charges more than the Scheme Rate, or is not one of our Wellness Network providers.

What you need to do to find a provider

- 1. Find a pharmacy in our Wellness Network on **www.tfgmedicalaidscheme.co.za**
- 2. Have the tests at a registered healthcare professional and make sure your pathology and radiology tests have been appropriately referred. You can visit any pathologist or radiologist to have the tests done.

### TFGMAS AND THE APPLICATION OF WAITING PERIODS (WP) AND LATE-JOINER PENALTIES (LJP)

The Medical Schemes Act 131 OF 1998, as amended, allows medical aid schemes to impose the following waiting periods and late joiner penalties on members applying to join a medical aid scheme:

- A general waiting period no longer than three months.
- A condition-specific waiting period no longer than 12 months.
- · A late-joiner penalty.

TFGMAS applies legislation when members and their dependants join the Scheme by dividing applicants into three groups for underwriting, as follows:

#### 1. Waiting periods (WP)

#### 1.1 Category A

Applicants that have had no previous medical cover or have allowed a break of more than 90 days in membership since resigning from their previous medical aid scheme.

#### 1.2 Category B

Applicants who have had less than two years' cover and applied to join TFGMAS less than 90 days after resigning from their previous medical aid scheme.

#### 1.3 Category C

Applicants who have had two years' or more cover and applied for cover less than 90 days since the date of resigning from their previous medical aid scheme.

The applicable waiting periods therefore depend on the category the members/dependants fall in.

The flowchart below sets out for illustrative purposes, the categories, per legislation, that are used in determining whether a waiting period and late joiner penalty (LJP) may be applied.

It is important to note that TFGMAS don't apply waiting periods on new employees who have not been members of a medical scheme in the past when applying for employment and membership of TFGMAS at the same time.

Does the applicant have previous medical cover with a previous medical aid scheme? No Is there a break of > 90 days in membership? New employees to the group may qualify for exception No from these waiting periods. For more information call us on **0860 123 077.** Does the applicant have < 2 years' cover with the previous medical scheme? No Yes Category A **Category B Category C** 

#### 2. Late-joiner penalties

The Council for Medical Schemes defines a late joiner as follows:

'A late joiner is an applicant or the adult dependant of an applicant who at the date of application for membership of admission as a dependant, as the case may be, is 35 years of age or older, but excludes any beneficiary who enjoyed coverage with one or more medical schemes preceding 1 April 2001, without a break in coverage exceeding three consecutive months since 1 April 2001.'

#### What this means

Late-joiner penalties can be applied where:

- An applicant, or dependant of an applicant is aged 35 years or older at the time of registration and
- The date of employment and date of registrations is not the same and
- Proof of membership with a medical aid scheme on 1 April 2001 cannot be provided and
- Date of joining the Scheme is not within 90 days of resigning from the previous medical aid scheme and/or
- More than 90 days' consecutive break in coverage between medical aid schemes exist.

The late-joiner penalty could be imposed on the contributions payable. The penalty does not affect benefits, but will increase contributions for the duration of the membership.

The penalty is only calculated on the member or dependant's portion of the contribution. TFG does not subsidise the LJP.

The penalty will apply for the duration of the membership.

#### 2.1 Penalty Bands

| Penalty bands           | Maximum penalty |  |
|-------------------------|-----------------|--|
| 1 - 4 uncovered years   | 5%              |  |
| 5 - 14 uncovered years  | 25%             |  |
| 15 - 24 uncovered years | 50%             |  |
| 25+ uncovered years     | 75%             |  |

#### 2.2 Calculation of uncovered years

Age of member minus (35+ creditable coverage) = uncovered years.

For instance, if the applicant is 58 years old on the date of registration and belonged to another medical aid scheme for 12 years (membership certificate attached as proof), the following LJP penalty band would apply:

58 - (35+12) = 11 uncovered years = 25% LJP.

To ensure fairness and consistency, TFGMAS Board of Trustees approved an Underwriting and Eligibility Policy. This document is used by the administrator when receiving applications for processing.

#### **EX GRATIA POLICY**

Ex gratia is defined by the Council for Medical Schemes (CMS) as 'a discretionary benefit which a medical aid scheme may consider to fund in addition to the benefits as per the registered rules of a medical scheme. Schemes are not obliged to make provision there for in the rules and members have no statutory rights thereto'. The Board of Trustees may in its absolute discretion increase the amount payable in terms of the rules of the Scheme as an ex gratia award.

The Board has appointed an *ex gratia* committee who review these applications received and this committee is mandated to act on behalf of the Board in making decisions on behalf of the Trustees and the Scheme in this regard. Decisions taken by this committee are final and are not subject to appeal or dispute.

## FIND IT ALL ON TFG MEDICAL AID SCHEME WEBSITE

You can find the application forms you need on TFG Medical Aid Scheme website, www.tfgmedicalaidscheme.co.za, click on 'TFGMAS' and choose 'find a document'.

Simply go online and choose the right application form to suit your needs. You can download the application form or simply view it as a PDF. On the website, you can get application forms to join TFG Medical Aid Scheme, add dependants or change registrations, add to or manage your beneficiaries, as well as forms to manage other aspects of your membership.

More information at your fingertips

There is also information available on the Benefit Plans we offer, your benefits and cover, our wellness programmes, claims and loads more. If you still can't find what you're looking for, please give us a call on **0860 123 077.** All our other contact details are also available on the website.





## HOW TO KEEP YOUR

## PERSONAL DETAILS UP TO DATE

Keeping your details up to date will mean that you get the best service and your claims will be processed quickly and efficiently. With the correct personal details, we will:

- 1. Always know how and where to contact you or your family in an emergency.
- 2. Know where to pay any money due to you.
- Communicate important information to help you make the best health decisions.

#### We are waiting to hear from you

You can check and update your details by:

- Logging in to www.tfgmedicalaidscheme.co.za;
- Calling us on **0860 123 077**;
- Emailing us at service@discovery.co.za.

Please give us any details that may have changed, such as your postal address, email address, phone numbers, account numbers and other personal details.

## HOW TO ACCESS YOUR HEALTH BENEFIT PLAN USING

# THE DISCOVERY APP AND TFGMAS WEBSITE

The Discovery smartphone app puts you fully in touch with your health Benefit Plan no matter where you are. If your mobile device is with you, so is your Benefit Plan. The Discovery smartphone app can be downloaded at the Apple iStore and Google Playstore.

#### Electronic membership card

View your electronic membership card with your membership number and tap on the emergency medical numbers on your card to call for emergency assistance.

#### Submit and track your claims

Submit claims by taking a photo of your claims using your smartphone camera and submit. You can also view a detailed history of your claims history.

#### Track your day-to-day medical spend and benefits

Access important benefit information about your specific Benefit Plan. You can also keep track of your available benefits.

#### Access your health records

View a full medical record of all doctor visits, health metrics, past medicines, hospital visits and dates of X-rays or blood tests. It is all stored in an organised timeline that is easy and convenient to use



#### Give consent to your doctor accessing your :....

Give consent to your doctor to get access to your medical records on HealthID. This information will help you doctor understand your medical history and assist you during a consultation.

#### Find a healthcare provider

Find your closest healthcare providers who we have a payment arrangement with such as pharmacies and hospitals, specialists or GPs and be covered in full at Network Rates.

#### Request a document

Need a copy of your membership certificate, latest tax certificate or other important medical scheme documents? Request it on our app and it will be emailed directly to you.

#### Access the procedure library

View information of hospital procedures in our comprehensive series of medical procedure guides. You can also view a list of your approved planned hospital admissions.

#### **Update your emergency details**

Update your blood type, allergies and emergency contact information.

Managing your health Benefit Plan online is now more convenient than ever. Everything from simply checking your benefits to authorising a hospital admission is now even easier than picking up the phone.

### A website that responds to your device

Our website has been designed to work on a variety of different digital devices – your computer, your tablet and your cellphone. No matter what size the screen, the information will always be customised to your particular device making it easy to read.

#### **Keeping track of your benefits**

You can keep track of your available benefits online. You can access all important benefit information about your Benefit Plan.

#### Ordering medicine

Our convenient medicine delivery service allows you to order or re-order your medicine online. You can also check medicine prices, your cover on those medicines and if there are more cost-effective alternatives available.



www.tfgmedicalaidscheme.co.za

46

#### Keep track of your claims

We have securely stored information about your claims. You can view your claims statement, do a claims search if you are looking for a specific claim, see a summary of your hospital claims and even view your claims transaction history.

#### **Accessing important documents**

We have securely stored documents so that they are available when you need them most. If you are looking for your tax certificate, membership certificate or simply looking for an application form. We have them all stored on our website.

#### Finding a healthcare professional

You can use our Medical and Provider Search tool to find a healthcare professional. You can also find one who we cover in full so that you don't have a deductible on your consultation. You can even filter your search by speciality and area and the results will be tailored to your requirements.

## HOW TO FIND A NETWORK HEALTHCARE PROFESSIONAL

## USING THE MAPS TOOL ON OUR WEBSITE

Go to www.tfgmedicalaidscheme.co.za and log in with your username and password.



If you are looking for the nearest doctor or hospital, click on TFGMAS tab. Look under hospital and doctor visits and click on find a healthcare professional



The page will open in the MaPs Medical and Provider Search functionality.



#### There are two sections:

- 1. Provider (Who or What)
- 2. Location (Where)

The 'Provider' section gives you two options. You have to select the category of provider you are looking for. This can be 'Doctors', 'Private Hospitals' or 'Provincial Hospitals'. If you are looking for a doctor, you will have to indicate what type of healthcare provider (doctor) you need, for example, 'Dentist'.



Next to 'Provider' is the location field for location, (province, city or suburb). After filling in all your requirements, for example:

Provider > Dentist > Rosslyn > and then clicking on 'Search', you will be able to see a list of all the available network dentists in your area. All registered doctors' information will displayed and you can select one.

The doctor's details will include the practice name, practise number, physical address and even GPS coordinates.

### HOW TO

## **SUBMIT CLAIMS**

Claiming correctly is essential because when you submit a claim incorrectly there is always a possibility that you will be held responsible for a deductible.

## REMEMBER THESE IMPORTANT POINTS SO YOU CAN CLAIM CORRECTLY AND AVOID DEDUCTIBLES:

- 1. Check your personal file with your doctor.
- 2. Check all your details against your membership card, especially your membership number.
- 3. Ask if your doctor charges the Scheme Rate or a higher rate.
- 4. If your doctor submits the claim electronically, you don't need to send a duplicate copy to us.
- 5. If you are sending your claim, please send the original copy with your correct member number.
- 6. Make sure you send us a detailed claim and not just a receipt. We need the details so we can process your claim. Make sure you have the following details:
  - · Your membership number.
  - The service date.
  - Your healthcare professional's details and practice number.
  - · The amounts charged.
  - The relevant consultation, procedure, NAPPI or diagnostic (ICD-10) codes.
  - For a dependant, the name and birth date of the dependant who received treatment.
  - If paid, attach your receipt or make sure the claim is stamped 'paid'.

#### Sending your claim is easy

There are many ways for you to send us your claims. You can choose the way that is easiest for you from the list below:

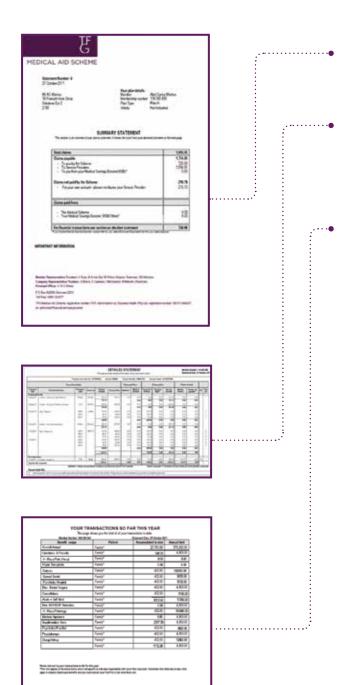
- 1. Your doctor can send the claim to us.
- 2 Send your claim by fax to **0860 329 252**.
- 3. Send your claim by email to claims@discovery.co.za.
- 4. Post your claim to: PO Box 652509, Benmore, 2010.
- 5. Drop off your claim in any Discovery Health claims box found at Virgin Active and Planet Fitness Gyms as well as all hospitals, any Discovery office and Stanley Lewis building in Parow.
- 6. Take a picture and send it using the Discovery app.

Remember to keep copies of your claim. To see the status of your claim, you need to log in to www.tfgmedicalaidscheme.co.za

# HOW TO GET THE MOST OUT OF YOUR CLAIM STATEMENT

Every time you submit a claim to TFG Medical Aid Scheme, you will receive a claim notice by email, which will tell you how we processed your claim. Your claims statement gives you more details of how we have paid your claims and what your available benefits are.

#### YOUR MEDICAL INFORMATION IS CONFIDENTIAL



- On the first page, you'll see an overview of your Benefit Plan details. You'll also see a summary of your statement, showing a total value of the claims paid, or not paid, to you or your provider.
- 2. Here you are given a breakdown of what claims were paid in full (at the Scheme Rate), in part or not paid, along with reasons. The second page is a detailed statement in one table, showing all your claims for each service provider and the name of the patient/ dependant to who the claim relates.
- 3. The final section shows an overview of your non-hospital claims and benefit related financial transactions to the date of the statement, if applicable. This further detail ensures that you are better able to manage your benefits.

We have received some queries about why medicine names aren't specified on claims statements. It is important for us to protect your privacy by not giving out confidential medical information.

Although all the medicine details are on the pharmacy's statement, we also keep the detailed information on our system and will be able to provide it to you. You can get it from us in one of the following ways:

- A Claims Processed Notification, which is sent to you by email as soon as we have processed your claim for payment;
- By finding the information on the Scheme's website at www.tfgmedicalaidscheme.co.za; or
- By calling TFG Medical Aid Scheme contact centre on **0860 123 077.**

#### COMPLAINTS AND DISPUTES

What to do when you have a query or complaint that remains unresolved. The Medical Schemes Act 131 of 1998 (the Act) states that members who are aggrieved with the conduct of a medical scheme or want to dispute a decision taken by their medical scheme have the right to contact the Council for Medical Schemes (CMS) for a dispute resolution. The Act also sets out the complaints procedure that must be followed.

Members must first try to resolve the matter with their medical scheme and only contact CMS if they are still in disagreement with the medical scheme. The Scheme's Dispute Resolution Process requires that you follow the following steps:

#### Step 1:

Contact the administrator, Discovery Health, through the contact centre on **0860 123 077** or email us at **service@ discovery.co.za** and lodge the complaint or dispute.

#### Step 2:

If the matter remains unresolved or the feedback received is not be to your satisfaction, the matter can be escalated to the Principal Officer of the Scheme, Ms Caron Harris, who will direct the matter in line with the Disputes Process of the Scheme for resolution.

#### Step 3:

Once feedback is provided, members who thereafter are still in dispute with their Scheme can contact the Council for Medical Schemes.

The contact details for the Council for Medical Schemes are as follows:

- Physical address: Block A, Eco Glades 2 Office Park, 420 Witch-Hazel Avenue, Eco Park, Centurion 0157.
- Postal address: Private Bag X34, Hatfield 0028.
- Phone number: 0861 123 267.
- Fax number: **086 673 2466.**
- · Email: complaints@medicalschemes.com.





