



2024 Contribution tables

Full contributions with effect from 1 April 2024

These contributions (shown in Table 1) are the total amounts due to the Scheme. For active employees, the members' portion of the contributions is dependent on whether the member is on a Total Guaranteed Package (TGP) or Salary Plus structure, as indicated in the tables below.

Income verification may be conducted to determine whether you are registered in the correct income band. Income is considered as: Pensionable Pay in the case of an employee. In the case of an employee who registers a spouse, it is the higher of the member's Pensionable Pay or spouse's salary or earnings. For all other members, it is the higher of the main member or registered spouse or partner's earnings, commission and rewards from employment; interest from investments; income from leasing of assets or property; distributions received from a trust, pension and/or provident fund; receipt of any financial assistance received from any statutory social assistance programme.

TABLE 1: ACTIVE EMPLOYEES ON A TGP STRUCTURE

TFG Health monthly income	Monthly contribution		
	Principal member	Adult dependant	Child dependant*
R0 – R6,870	R1,538	R1,538	R546
R6,871 - R11,190	R1,734	R1,734	R554
R11,191 - R21,520	R1,852	R1,852	R602
R21,521 - R36,870	R2,012	R2,012	R664
R36,871 - R54,920	R2,342	R2,342	R762
R54,921 +	R2,546	R2,546	R814
TFG Health Plus monthly income	Monthly contribution		
	Principal member	Adult dependant	Child dependant*
R0 - R6,870	R4,426	R2,788	R1,172
R6,871 +	R5,042	R3,656	R1,362

* Child dependant contributions are applicable if:

- A dependant is under the age of 21;
- A dependant is over the age of 21, but not over the age of 25 and is a registered student at a university or recognised college for higher education and is not self-supporting.

SUBSIDISED CONTRIBUTIONS WITH EFFECT FROM 1 APRIL 2024

These contributions (shown in Table 2) are the members' own contributions after the TFG 50% subsidy is taken into account and applies to active employees on a Salary Plus structure. If you are not entitled to a subsidy, you will need to pay the full contribution as shown in Table 1.

TABLE 2: ACTIVE EMPLOYEES ON A SALARY PLUS STRUCTURE

TFG Health monthly income	Monthly contribution		
	Principal member	Adult dependant*	Child dependant**
R0 - R6,870	R769	R769	R273
R6,871 - R11,190	R867	R867	R277
R11,191 - R21,520	R926	R926	R301
R21,521 - R36,870	R1,006	R1,006	R332
R36,871 - R54,920	R1,171	R1,171	R381
R54,921 +	R1,273	R1,273	R407

TFG Health Plus monthly income	Monthly contribution		
	Principal member	Adult dependant*	Child dependant**
R0 - R6,870	R2,213	R1,394	R586
R6,871 +	R2,521	R1,828	R681

* Adult dependants are only subsidised if they are the main member's spouse or if their adult child is a person with a disability.

** Child dependant contributions are applicable if:

- A dependant is under the age of 21;
- A dependant is over the age of 21, but not over the age of 25 and is a registered student at a university or recognised college for higher education and is not self-supporting.

