



Medical Aid Scheme

Administered by
Discovery
Health



TFGMAS

ANNUAL GENERAL MEETING | 2026



Notice is hereby given that the TFG Medical Aid Scheme (TFGMAS) Annual General Meeting (AGM) will be held on the following date and the meeting will be held as follows:

Date: 24 June 2026

Time: 11:30

Venue: Virtual Meeting

Registration: To join the meeting virtually, online registration will close at 11:30 on 23 June 2026

Please note that only principal members, who are in good standing with all contributions due paid up to date, are allowed to attend the meeting. No dependants are permitted to attend the meeting.

**PLEASE REGISTER YOUR ATTENDANCE
IF YOU WILL BE JOINING THE MEETING
VIRTUALLY:**

1. Please register by entering <https://reg.lumiengage.com/LumiLandingPage/tfg-medical-as-2026-agm/login> in your web browser to attend the AGM.
2. Members attending the AGM will be required to provide their membership number to verify their membership. Once verified you will also be requested to confirm your name, surname, email address and mobile/cellphone number.
3. Following registration to attend the meeting, a Registration Approval email will be sent to you from **supportza@lumiengage.com**, which will include your login and password. Please click on "Save to calendar". On the day of the AGM, open the saved calendar invite and log in using the login and password provided in the invite.

 PLEASE NOTE:

By registering your attendance virtually on the Lumi system, you give Lumi Technologies SA (Pty) Ltd consent to process your personal information on behalf of TFG Medical Aid Scheme (TFGMAS) for purposes of ascertaining your membership status with TFGMAS and establishing your eligibility to vote at the AGM. A guide on how to attend the Virtual meeting is available on the Scheme website by visiting www.tfgmedicalaidscheme.co.za and included with this communication.

AGENDA FOR THE MEETING IS AS FOLLOWS:

1. Welcome and quorum
2. Confirmation of the minutes of the 2025 Annual General Meeting, held 19 June 2025
3. Approval of the Agenda
4. Adoption of Annual Report of the Chairperson of the Board
5. Presentation by the Principal Officer
6. To adopt the Annual Financial Statements for the financial year that ended 31 December 2025
7. Governance:
 - 7.1 Appointment of external auditors: Approval of external auditors for 2026 financial year-end
 - 7.2 Election and confirmation of the Board of Trustees of TFGMAS
 - 7.3 Confirmation of composition of the Audit Committee
 - 7.4 Confirmation of composition of the Disputes Committee
8. Questions and answer session

PLEASE NOTIFY THE PRINCIPAL OFFICER OF ANY MOTIONS

The Rules of the Scheme require attendees to notify the Principal Officer of any motions for discussion at least 7 days before the date of the meeting – not later than 11:30 on 17 June 2026.

You can email your motions to tfgmasagm@discovery.co.za

ANNUAL FINANCIAL STATEMENTS, TRUSTEES' REPORT AND COPIES OF THE MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING

The 2025 Annual Report, including the audited Annual Financial Statements and the Trustees' Report (for the year ending 31 December 2025) will be available on the Scheme's website by the latest 10 June 2026 at 11:30. It may also be requested from the Scheme's call centre on **0860 123 077** from this date.



Chairperson's Report

Dear Members

Last year we reported a strong financial position, and I am pleased to share that the Scheme has remained resilient despite ongoing pressures in the healthcare environment. We know affordability is a top concern for you, and that's why our benefit plans continue to deliver competitive, meaningful value that you can rely on.

With healthy reserve levels and a solvency ratio well above regulatory requirements, we are in a solid position to meet all our obligations to you with confidence. Our focus is simple: delivering the benefits you need, ensuring you have access to quality healthcare, and providing the reliable service you deserve. Every decision about benefits and contributions is made with your long-term interests at heart.

To help ease current financial pressures, your Board approved a contribution holiday in February 2026, a direct way to support you. We're also working hard to make our communications clearer, so you better understand and get the most from your benefit plans.

Our partnerships with Discovery Health and our professional service providers ensure you have access to safe, efficient, and high-quality private healthcare along with dependable support every step of the way. You'll find highlights of the 2025 financial results enclosed. For full details, please visit the Scheme's website to download the Annual Financial Statements (AFS).

The Board is committed to the highest standards of governance, transparency, and fiduciary responsibility, backed by our dedicated Audit and Risk, Investment, Ex Gratia and Dispute Committees.

Looking ahead, challenges remain, but with our strong foundation and clear strategy, we're well equipped to protect your interests. In 2026, our priorities stay focused on what matters most to you: affordability, sustainability, and greater value.

Thank you to our Principal Officer, Board of Trustees, Committee Members, professional service providers and partners for their outstanding dedication. And most importantly, thank you – your continued trust means everything to us.

Mr Brad Fly
CHAIRPERSON
2026

Minutes of the **25th Annual General Meeting (AGM) of TFG Medical Aid Scheme** held on Thursday, 19 June 2025 at 11:34 virtually via **Lumi Technologies SA Pty Ltd**

BOARD OF TRUSTEES IN ATTENDANCE AS MEMBERS IN GOOD STANDING VIA LUMI ZOOM LINK

Mr P Barnard	Chairperson, Employer-appointed trustee
Mr B Fly	Employer-appointed trustee
Mr R Karamchund	Employer-appointed trustee
Ms T le Roux	Member-elected trustee
Ms J Vandenbroucke	Member-elected trustee
Mr R Walther	Member-elected trustee

PRINCIPAL OFFICER IN ATTENDANCE AS A MEMBER IN GOOD STANDING VIA LUMI ZOOM LINK

Ms C Harris	Principal Officer
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GUESTS IN ATTENDANCE VIA LUMI ZOOM LINK

Ms E Fourie	Fund Manager, Discovery InHouse
Ms K Lamb	Fund Coordinator, Discovery InHouse
Mr D Spangenberg	Finance, Discovery InHouse
Mr P Prema	Branch Head Technical & Actuarial Consulting Solutions Health
Ms J Nurick	Health Actuary Technical & Actuarial Consulting Solutions Health
Mr V Govender	Actuarial Analyst Technical & Actuarial Consulting Solutions Health
Ms K Broedrich	Actuarial Analyst Technical & Actuarial Consulting Solutions Health

QUORUM REQUIREMENTS

Quorum requirements per the registered rules of the Scheme consists of at least twice the number of members of the Board. For the purposes of voting at the meeting, Proxy Forms were issued together with the Notice of the AGM sent to members. It was confirmed that two proxies were received from members in good standing. Of these, one was granted to the Chairperson of the Meeting and the second one was granted to Mr Walther giving them the right to attend, speak and vote on behalf of these members not in attendance at the meeting.

All members in attendance were confirmed in good standing per the registration list and verifications done prior to the start of the meeting.

The meeting commenced at 11:34, following a brief delay in order to confirm the presence of a quorum.

18 members in total in good standing, including the Trustees and Principal Officers was confirmed following confirmation of a quorum of members present.

01 | WELCOME AND NOTICE

The Chairperson of the Board, Mr Barnard, chaired the Annual General Meeting (AGM) of members and welcomed all to the meeting.

The Chairperson advised members that the Trustees concluded, based on previous experience, that convening the AGM via virtual platform was the most effective method of ensuring the AGM was accessible to as many members as possible, ensuring a quorum, hence opting to use this platform again this year.

It was confirmed that the Notice convening the Annual General Meeting was sent to members at least 14 days prior to the date of the meeting.

Members attending the AGM were required to provide, as a minimum, their membership number to be able to register their attendance and cast their vote and members in attendance were verified against these registration details to ensure a closed meeting took place with only valid members and invited guests in attendance.

The meeting was therefore duly constituted and declared open.

Motions for discussion at the AGM were required to reach the office of the Principal Officer at least 7 days prior to the meeting. It was confirmed that no motions for discussion were received by the cut-off period of 12 June 2025 at 11:30.

02 | CONFIRMATION OF THE MINUTES OF THE 2024 ANNUAL GENERAL MEETING HELD ON 12 JUNE 2024

The Minutes of the 24th Annual General Meeting held on 12 June 2024 was made available on the Scheme's website at least 14 days prior to the 2024 AGM meeting and copies were also made available online through the Lumi Platform prior to and during the virtual meeting. The minutes were therefore taken as **READ**.

Members were asked to cast their votes for or against the approval of the Annual General Meeting Minutes of the 2024 AGM held on 12 June 2024.

The motion was carried with the majority of members in attendance voting in favour of the adoption of the minutes.

03 | APPROVAL OF THE AGENDA

The Notice of the Annual General Meeting (AGM) together with the accompanying AGM Booklet and Flyer containing the Agenda, was distributed to the members, at least 14 days prior to the meeting taking place, on 29 May 2025. It was further confirmed that reminder communications were also issued to members.

The Agenda was therefore considered duly distributed in time prior to the meeting as per the requirements set out in the registered rules of the Scheme.

Members in attendance were asked to confirm and approve the Agenda and the motion was carried with the majority of members in attendance voting in favour of approving the Agenda.

04 | ADOPTION OF THE ANNUAL REPORT OF THE CHAIRPERSON OF THE BOARD

The Chairperson's Report was included with the AGM Booklet and Flyer distributed to the members of the Scheme at least 14 days prior to the meeting taking place, on 29 May 2025 and was also made accessible online via the Scheme's website and the Lumi Platform.

It was therefore considered as duly distributed to members in time prior to the meeting as per the requirements of the registered rules of the Scheme and taken as **READ**.

The Chairperson proceeded to highlight salient points from the Chairperson's Report and invited members to submit any questions using the available online facilities.

No questions were received and no concerns raised.

Members were requested to vote either in favour or against the approval of the Chairperson's Report and the motion was carried with the majority of the members in attendance supporting the approval of the Chairperson's Report.

05 | PRESENTATION BY THE PRINCIPAL OFFICER

The Principal Officer, Ms Harris, introduced this item in support of the Chairperson's Report and shared further highlights in respect of the Scheme's financial performance and sustainability, which were **NOTED** by the members in attendance.

Ms Harris highlighted the following challenges facing medical schemes, TFGMAS included and the measurements that the Trustees were implementing to address these:

Challenge: Rising Medical Inflation

This continues to impact annual contribution increases. Trustees have implemented several cost containment strategies:

- Procurement policies to minimise non-healthcare expenditure.
- Leveraging the Administrator's available negotiating skills to negotiate competitive tariffs with healthcare providers and hospitals.
- Promoting the use of Designated Service Providers (DSP) with pre-arranged payment agreements. While networks may seem restrictive, they ensured quality care while containing costs.
- Encouraging the use of generic medication and implementing formularies.

Challenge: Chronic Illness

Many members face ongoing chronic health conditions. Trustees have responded by:

- Providing coverage for more chronic conditions than most medical schemes available in the market via the TFG Health Plus Benefit Plan which makes available ample chronic medicine benefits.
- Introducing care programmes that offer structured support for managing conditions and accessing quality care.
- Promoting preventative screening to identify chronic care needs early.

Challenge: Membership Growth

This is especially critical for smaller schemes such as TFGMAS. To support growth, the Trustees were emphasising the Scheme's value proposition by:

- Independent research conducted to determine the TFGMAS benefit plans' offering, which confirmed a significant value available to members of TFGMAS compared to similar market options.
 - For example, the TFG Health Benefit Plan includes additional benefits and better hospital access than industry comparable industry medical schemes and benefit plans, all at approximately 20% lower cost.
 - The TFG Health Plus Benefit Plan rivals the most comprehensive open-market options, which are significantly more expensive.
- Continued communication to highlight the value of TFGMAS to its members.

The Principal Officer formally acknowledged the resignation of the Chairperson of the Board of Trustees, Mr Barnard, as a member of the Board effective 30 June 2025. She expressed sincere appreciation for his dedicated service to the Scheme since 2017 and commended his exemplary leadership since assuming the role of Chairperson in 2023. Under his stewardship, the Scheme has experienced notable progress and development. His valuable contributions and presence on the Board will be deeply missed.

The Chairperson acknowledged the appreciative comments and expressed his thanks having been given the opportunity to fulfill the role of Chairperson and a member of the Board.

No further questions or concerns were raised and the Chairperson expressed appreciation to the Principal Officer for the insights shared with the members.

06 | TO ADOPT THE ANNUAL FINANCIAL STATEMENTS (AFS) FOR THE 2024 FINANCIAL YEAR

The highlights of the Annual Financial Statements for the year ending 31 December 2024 was sent to all members together with the AGM Flyer and Booklet and was also made available, together with the Board of Trustees Report, on the Scheme's website and Lumi Platform, at least 14 days prior to the meeting taking place. These reports were therefore taken as **READ**.

The Chairperson presented a summary and key highlights from the 2024 AFS, which dealt with the Trustees' remuneration as it had relevance to the approval of the 2024 Annual Financial Statements. It was **NOTED**:

- That Trustees were remunerated in accordance with Rule 18.24 and the TFGMAS Remuneration Policy.
- The Policy applied solely to Trustees who were not in full-time employment with the employer, TFG.
- The Policy was reviewed in July 2024 to ensure alignment with market-related benchmarks.
- Trustee remuneration amounted to R282 097 in 2024 compared to R184 635 in 2023.
- The increase in Trustees' remuneration costs was primarily attributable to the appointment of a second trustee, not in full-time employment with TFG, who was remunerated by the Scheme in 2024.
- The Policy and Annual Financial Statements (AFS), which included a detailed breakdown of Trustees' remuneration were made available on the TFGMAS website for review.

The AFS were thoroughly reviewed by the Board of Trustees, as well as by the Audit and Risk Committee. The Chairperson assured the meeting that the Board of Trustees', Audit and Risk Committee and all other Subcommittees remain committed to upholding sound governance practices across all areas, thereby ensuring the continued sustainability of TFG Medical Aid Scheme.

Members were asked to cast their votes for or against the approval of the AFS and the Board of Trustees Report, together with the Trustee's remuneration as reported for the year ended 31 December 2024 and the motion was carried with the majority of members in attendance voting in favour of approving the reports.

07 | GOVERNANCE

7.1 Appointment of external auditors: Approval of external auditors for 2025 financial year-end

The 2024 Annual Financial Statements were successfully audited by TFGMAS' Auditors, Deloitte's, who have been the Scheme's auditors for several years. Deloitte was thanked for their very competent service to the Scheme.

In line with good governance practice, and also to ensure non-healthcare expenditure was kept as low as possible, the Audit and Risk Committee put the TFGMAS external audit out to tender and the appointment of BDO as the Scheme's external auditors for 2025 was proposed by the Audit and Risk Committee. This proposal was supported by the Board of Trustees of the Scheme.

Members of the Scheme present were requested to approve the appointment of BDO as the Scheme's external auditors for the 2025 financial year-end external audit to be conducted.

The motion to appoint BDO as the Scheme's external auditors as proposed was carried with a majority of members voting in favour of the motion.

7.2 Confirmation of the Board of Trustees of TFGMAS

The membership of the Board is represented equally by four employer-appointed trustees and four member-elected trustees. For the year under review the Board of Trustees consisted of:

Employer-appointed Trustees	Member-elected Trustees
Mr Paul Barnard (Current Chairperson, retires by rotation 30 June 2025)	Ms Tara le Roux Term to expire June 2027
Mr Clement Singh (Current Deputy Chairperson) Term to expire June 2027	Ms Aanisah Parker Term to expire June 2029
Mr Bradley Fly Term to expire December 2029	Mr Rolf Walther Term to expire June 2029
Mr Rajen Karamchund Term to expire June 2028	Ms Josy Vandenbroucke Term to expire June 2029
Principal Officer	
Caron Harris	

The Chairperson and Deputy Chairperson for the ensuing year until the next AGM will be appointed by the Trustees at their first meeting following the AGM.

The vacancy created by the departure of the Chairperson, Mr Barnard, was required to be filled within 90 days, in accordance with the TFGMAS Rules. This was duly **NOTED**.

7.3 Confirmation of composition of the Audit and Risk Committee

In terms of Rule 25.7 of the Scheme, the Board of Trustees was required to appoint an Audit and Risk Committee as prescribed by the Medical Schemes Act (MSA).

It was confirmed that the following members of the Scheme and independent representatives were appointed to the Audit and Risk Committee of the Scheme as set out in the Scheme's Terms of Reference:

Audit and Risk Committee
Mr Marc van Est, Audit and Risk Chairperson, Independent Committee Member
Ms Renee Strauss, Independent Committee Member
Ms Natasha Senekal, Independent Committee Member
Ms Tara le Roux, Trustee Member
Vacancy: Independent Committee Member
Vacancy: Trustee Member
Ex Officio
Mr Paul Barnard, <i>Ex Officio</i> – Chairperson – Board of Trustees
Ms Caron Harris, <i>Ex Officio</i> – Principal Officer

It was **NOTED** that the committee was duly constituted, however, currently has two vacancies. It was anticipated that these vacancies would be filled by the Board of Trustees at their next meeting scheduled to take place on 24 July 2025.

Members duly **NOTED** the composition of the Audit and Risk Committee as appointed by the Board of Trustees in accordance with the Scheme Rules.

7.4 Confirmation of the composition of the Disputes Committee

In terms of the Rules of the Scheme, a Disputes Committee of three people, who may not be members of the Board of Trustees or employees of the Administrator of the Scheme, Discovery Health, or Officers of the Scheme, must be appointed by the Board annually.

At least one such member shall be a person with legal expertise who shall preside over the Disputes Committee. The current composition of the Disputes Committee was confirmed as follows:

Disputes Committee
Ms Esther Job, Disputes Committee Member and Chairperson
Ms Nicola Arendse, Disputes Committee Member
Ms Karde Buys, Disputes Committee Member

The composition of the Disputes Committee was confirmed to be in accordance with the Scheme Rules. Members duly **NOTED** the appointed individuals, and no concerns was raised.

The Chairperson reminded members that a dispute and complaint in terms of the Act bears the same meaning. Members may lodge their complaints to the Scheme in writing or by contacting the Scheme's administrators at the dedicated telephone number available. If the Scheme finds that there was no merit in the complaint, the member will receive a response with the reasons in writing.

Where a member is dissatisfied with the outcome of the findings, the matter may be requested to be brought to the attention of the Client Relationship Manager or Fund Manager of the Scheme and these individuals may be reached at the Administrator's office using the contact number of the Scheme available to them.

Where the member remains dissatisfied with the outcome of the dispute or complaint and feedback provided, the matter could be referred to the Principal Officer, Ms Caron Harris within 60 days of receiving feedback from the administration office, Discovery Health.

Ms Harris would investigate the matter and if necessary refer the member directly to the Council for Medical Schemes (CMS) or give the relevant notice to the Disputes Committee to review the dispute and/or complaint independently. Where matters were referred to the Disputes Committee, a ruling on the matter will be issued by the Committee to confirm whether or not the decision taken by the Scheme aligns with the Scheme benefits and Rules.

If members remained not satisfied with the outcome of the ruling by the Disputes Committee, members may refer their complaints to the Council for Medical Schemes, the Regulator of all registered medical schemes.

Members were referred to the Scheme's website, www.tfgmedicalaidScheme.co.za for more information relating to dispute and complaints resolution.

The Chairperson confirmed that the formal proceedings of the meeting, as outlined under the Governance section of the Agenda, had been concluded. The Chairperson then proceeded to item 8, initiating the questions-and-answer session to address any queries raised by members during the meeting.

08 | QUESTIONS AND ANSWER SESSION

The meeting concluded without any questions from the members.

Mr Wilson, a member in attendance, expressed his gratitude to Mr Barnard and the Board of Trustees for their effective management of TFGMAS, following Mr Barnard's resignation as Chairperson. He extended his best wishes to Mr Barnard for continued success in his future endeavors.

The Chairperson acknowledged the comment received from Mr Wilson and expressed his thanks in return.

09 | CLOSURE AND THANKS

As there were no further questions or matters raised for discussion, the Chairperson formally recorded appreciation and thanks to the following:

- The participating employer, TFG, for its continued active support;
- The members of the Scheme for their ongoing support;
- The members of the Board of Trustees for their valuable contributions and generous dedication of their time, much of which is given outside of standard working hours;
- The external auditors, Deloitte, for the efficient and professional manner in which the external audit was conducted, and to the Audit and Risk Committee for their continued support to the Board of Trustees;
- The Management and staff of Discovery Health, the Administrator for their support and service delivery;
- The Principal Officer, Ms Caron Harris, for her dedicated and invaluable service in her role as Principal Officer of the Scheme;
- The Healthcare Consultants from Alexander Forbes for their expert contributions, and
- All other service providers for their ongoing support.

There being no further matters for discussion, the Chairperson expressed appreciation to all attendees for their valuable contributions to the meeting.

The 2025 Annual General Meeting of the TFG Medical Aid Scheme was formally concluded at 12:05.

TFGMAS Highlights from the Scheme's financial results as at 31 December 2025

STATEMENT OF FINANCIAL POSITION

	2025 (R)	2024 (R)
ASSETS		
<i>Non-current assets</i>	317 192 758	265 453 869
Financial assets at fair value through profit or loss	317 192 758	265 453 869
<i>Current assets</i>	75 717 181	51 546 732
Financial assets at fair value through profit or loss	62 029 476	37 900 641
Other receivables	91 513	77 321
Cash and cash equivalents	13 596 192	13 568 770
Total assets	392 909 939	317 000 601
LIABILITIES		
<i>Non-current liabilities</i>	385 782 166	311 317 155
Insurance contract liability to members for future benefits	385 782 166	311 317 155
<i>Current liabilities</i>	7 127 773	5 683 446
Insurance contract liabilities	4 855 692	3 580 605
Reinsurance contract liability	112 060	—
Trade and other payables	2 160 021	2 102 841
Total liabilities	392 909 939	317 000 601

TFGMAS Highlights from the Scheme's financial results as at 31 December 2025

STATEMENT OF COMPREHENSIVE INCOME

	2025 (R)	2024 (R)
<i>Insurance revenue</i>	185 707 930	177 177 820
<i>Insurance service expense</i>	-190 181 617	162 728 796
Incurred claims*	-175 085 708	-148 675 652
Accredited managed care services (no risk transfer)*	-4 801 226	-4 475 166
Third-party claim recoveries	106 947	117 525
Other directly attributable expenses	-10 401 630	-9 695 503
<i>Net income from reinsurance contracts*</i>	943 152	239 198
Premiums paid	-3 911 240	-3 390 267
Amounts recovered from reinsurance contracts	4 854 392	3 629 465
Insurance service result	-3 530 535	14 688 222
Interest from cash and cash equivalents	235 621	281 989
Income from investments at fair value through profit or loss	81 633 038	29 982 693
<i>Net investment income</i>	81 868 659	30 264 682
Net insurance and investment result	78 338 124	44 952 904
<i>Sundry income</i>	161 760	2 400
<i>Other operating expenses</i>	-4 034 873	-4 399 798
Net surplus before amounts attributable to members for future benefits	74 465 011	40 555 506
Amounts attributable to members for future benefits	-74 465 011	-40 555 506
Net result	-	-

* Relevant healthcare expenditure

Relevant healthcare expenditure consists of net claims incurred, accredited managed healthcare services and net income from risk transfer arrangements.

TFGMAS Highlights from the Scheme's financial results as at 31 December 2025

STATEMENT OF CASH FLOWS

	2025 R	2024 R
CASH FLOWS FROM OPERATING ACTIVITIES		
<i>Cash receipts from members and providers</i>	185 698 169	177 258 412
Cash receipts from members – contributions	185 597 138	177 140 888
Cash receipts from members and providers – other	101 031	117 525
<i>Cash paid to providers and members</i>	-191 823 596	-170 147 533
Cash paid to providers and members – claims	-177 556 333	-155 219 438
Cash paid for non-healthcare expenditure	-14 267 263	-14 928 095
<i>Interest income</i>	6 673 866	4 681 093
<i>Dividends</i>	4 479 866	3 868 973
Cash generated from operations	5 028 305	15 660 946
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisitions of investments	-37 047 611	-100 582 508
Proceeds on disposals of investments	32 046 728	85 310 216
<i>Net cash flows from investing activities</i>	-5 000 883	-15 272 292
<i>Net increase in cash and cash equivalents</i>	27 422	388 654
<i>Cash and cash equivalents at the beginning of the year</i>	13 568 770	13 180 117
Cash and cash equivalents at the end of the year	13 596 192	13 568 770

TRUSTEES' AND SCHEME OFFICERS' REMUNERATION 2025

Trustees and Scheme Officers were remunerated in accordance with Rule 18.24 and the TFGMAS Remuneration Policy. The Policy applied solely to Trustees who were not in full-time employment with the employer, TFG. The Policy was reviewed in 2025 to ensure alignment with market-related benchmarks and was adjusted for inflation.

Trustee remuneration amounted to R405,514 in 2025 compared to R282,097 in 2024. The increase in Trustees' remuneration costs is primarily attributable to the appointment of a third trustee, not in full-time employment with TFG, who was not remunerated by the Scheme in 2024.

Remuneration for the Principal Officer's services amounted to R678,960 in 2025 (R407,562 in 2024). The increase reflected in the AFS is primarily attributable to the fees only having been recovered for half the year in 2024 vs the full year in 2025. The Policy and AFS includes a detailed breakdown of Trustees' remuneration and is made available on the TFGMAS website for review.

TFGMAS Highlights from the Annual Financial Statements as at 31 December 2025

NON-COMPLIANCE MATTERS

During 2025 the Scheme did not comply with the following sections and regulations of the Medical Schemes Act:

01 | Contributions not received within three days of it becoming due

In terms of Section 26(7) of the Act, all contributions shall be paid directly to a medical scheme not later than three days after payment thereof becoming due.

There were a small number of instances, during the year, where the Scheme received contributions after three days of becoming due, however, there are no contracts in place agreeing to this arrangement. A detailed mandate is in place with the Administrator regarding the collection of these contributions.

02 | Investment in participating employer and medical administrators

In terms of Section 35(8) of the Act, a medical scheme is prohibited from investing any of its assets in an employer who participates in that scheme or any medical scheme administrators.

At 31 December 2025 the Scheme held shares through linked life policies in The Foschini Group Limited to the value of R361 800 (2024: R870 528), in Momentum Group Limited to the value of R1 984 865 (2024: R2 513 538), in Discovery Limited to the value of R2 211 995 (2024: R1 941 641) and in Sanlam Limited to the value of R3 492 337 (2024: R2 881 792).

Funds in this specific portfolio are structured at the sole discretion of the asset manager in a manner that maximises returns.

Therefore the Scheme does not make inputs into the structuring of the portfolio. The Scheme received exemption from this section of the Act until 31 December 2028 at which stage the Scheme will apply for a further exemption.

03 | Claims not settled within 30 days

In terms of Section 59(2) and Regulation 6(2) of the Act a medical scheme shall pay a member or supplier of services any benefit owing to that member or supplier within 30 days of receipt of the medical claim.

A limited number of exceptions were noted where settlement took longer than 30 days from receipt. These were limited to more complex claims and management is committed to resolve these matters in a responsible manner and in the best interest of the member and the Scheme.

04 | Investment in local equities

In terms of Regulation 30 and Annexure B, a medical scheme is only allowed to invest up to 40% of investable assets in local equities. As at 31 December 2025 the Scheme's equity holding exceeded this limit. The Scheme's equity holdings are hosted in two policies of insurance. The Regulatory limit on these policies are 20% of total investable assets per policy. As a result of the higher equity exposure, the Scheme also exceeded these sub-limits of 20% per policy.

Regulation 30(3A) provides that assets in excess of the minimum specified in Regulation 30 may be allocated according to different percentages if a medical scheme provides the Registrar of Medical Schemes with a certified statement from a suitably qualified person. The Scheme provided such statement to the Registrar of Medical Schemes, and the Scheme is investing within the suggested percentages.

05 | Sustainability of benefit plans

In terms of Section 33(2) of the Act, each benefit plan shall be self-supporting in terms of membership and financial performance and be financially sound. At 31 December 2025 the TFG Health Plus benefit plan incurred a net insurance service deficit of R9.2m (2024: Surplus of R4.3m). The performance of the Scheme is in line with the Scheme's pricing strategy for the year.

The Trustees focus on long-term financial management, with the objective of ensuring the continued financial soundness of the Scheme and maintenance of its reserves.

The Board of Trustees carefully monitors the Scheme's performance with the assistance of the Scheme's actuary. The Trustees are comfortable that the Scheme is in a sound financial position as at 31 December 2025.

TFGMAS Highlights from the Scheme's financial results as at 31 December 2025

KEY FINANCIAL AND SERVICE METRICS

KEY FINANCIAL AND SERVICE METRICS	2025	2024
Total insurance liability to members for future benefits per statement of financial position	R 385 782 166	R 311 317 155
Accumulated funds ratio per Regulation 29	149,80%	150,26%
Membership	3 073	2 856
Insurance revenue	R 185 707 930	R 177 177 820
Members' funds per member at 31 December	R 125 539	R 109 005

KEY METRICS PER BENEFIT PLAN FOR THE YEAR ENDED 31 DECEMBER 2025	2025 TFG HEALTH	2025 TFG HEALTH PLUS	2025 TOTAL
Number of members at year-end	1 956	1 117	3 073
Average number of beneficiaries for the accounting period	3 589	2 461	6 050
Average age of beneficiaries for the accounting period	30	43	35
Pensioner ratio (beneficiaries >65 years old)	4%	19%	10%
Dependant ratio	2,0	2,2	2,1
Average contributions per member per month	R3 213	R8 599	R 5 287
Relevant healthcare expenditure per member per month	R2 655	R8 983	R5 092
Members' funds per member at 31 December	N/A	N/A	R125 539
Relevant healthcare expenditure as a percentage of contributions	82,6%	104,5%	96,3%
Non-healthcare expenditure as a percentage of gross contributions	12,8%	4,8%	7,8%
Return on investments as percentage of investments at 31 December	N/A	N/A	26,8%

TFGMAS Key Metrics from the Scheme's financial results as at 31 December 2024

KEY METRICS PER BENEFIT PLAN FOR THE YEAR ENDED 31 DECEMBER 2024	2024 TFG HEALTH	2024 TFG HEALTH PLUS	2024 TOTAL
Number of members at year-end	1 692	1 164	2 856
Average number of beneficiaries for the accounting period	3 403	2 693	6 096
Average age of beneficiaries for the accounting period	30	42	34
Pensioner ratio	4%	17%	10%
Dependant ratio	2,0	2,2	2,1
Average contributions per member per month	R 3 061	R 8 041	R 5 148
Relevant healthcare expenditure per member per month	R 2 251	R 7 453	R 4 431
Members' funds per member at 31 December	N/A	N/A	R 109 005
Non-health expenses as a percentage of contributions	13,70%	5,20%	8,10%
Return on investments as percentage of investments at 31 December	N/A	N/A	10,20%



Medical Aid Scheme

Administered by
Discovery Health



TFG Medical Aid Scheme. Registration number 1578 is administered by Discovery Health (Pty) Ltd, registration number 1997/013480/07. Discovery Health (Pty) Ltd is an authorised financial services provider.