

2021

CONTRIBUTION TABLES

Full Contributions with effect from 1 April 2021

These Contributions are the **total amounts** due to the Scheme. **The Member's portion of the Contributions, payable after taking the TFG subsidy into account, are shown in the second set of tables below. For active employees, the Members' portion of the contributions is dependent on whether the member is on a Total Guaranteed Package (TGP) or Salary Plus structure, as indicated in the tables below.**

Income verification may be conducted to determine whether you are registered on the correct income band. Income is considered as: **Pensionable Pay** in the case of an employee. In the case of an employee who registers a Spouse, it is the higher of the Member's Pensionable Pay or Spouse's salary or earnings. For all other members it is the higher of the main Member or registered Spouse or Partner's earnings, commission and rewards from employment; interest from investments; Income from leasing of assets or property; distributions received from a trust, pension and/or provident fund; receipt of any financial assistance received from any statutory social assistance programme.

Table 1 (For active employees, this table is applicable to employees on a TGP structure)

TFG Health	Principal Member	Adult**	Child*
R0 - R5 930	R1 206	R1 206	R426
R5 931 - R9 670	R1 361	R1 361	R430
R9 671 - R18 580	R1 457	R1 457	R462
R18 581 - R31 850	R1 585	R1 585	R509
R31 851 - R47 440	R1 849	R1 849	R579
R47 441+	R2 013	R2 013	R616

TFG Health Plus	Principal Member	Adult**	Child*
R0 - R5 930	R3 664	R2 268	R944
R5 931+	R4 207	R2 971	R1 050

* **Child Contributions are applicable if:**

- A Dependant is under the age of 21;
- A Dependant is over the age of 21, but not over the age of 25 and a registered student at a university or recognised college for higher education and is not self supporting;

Subsidised Contributions with effect from 1 April 2021 (Applicable to active employees on a Salary Plus structure)

All Contributions shown in the tables below, marked as Table 2, are the Members' own Contributions after the **TFG 50% subsidy is taken into account and for active employees is applicable to those on a Salary Plus pay structure. If you are not entitled to a subsidy, you will have to pay the full Contribution as shown in the first two tables marked as Table 1 above.**

Table 2

TFG Health	Principal Member	Adult**	Child*
R0 - R5 930	R603	R603	R213
R5 931 - R9 670	R680	R680	R215
R9 671 - R18 580	R728	R728	R231
R18 581 - R31 850	R792	R792	R254
R31 851 - R47 440	R924	R924	R289
R47 441+	R1 006	R1 006	R308

TFG Health Plus	Principal Member	Adult**	Child*
R0 - R5 930	R1 832	R1 134	R472
R5 931+	R2 103	R1 485	R525

** **Adult dependants** are only subsidised if they are the main member's spouse or if their adult child is a person with a disability.