

2022

CONTRIBUTION TABLES

Full contributions with effect from 1 April 2022

These contributions (shown in Table 1) are the total amounts due to the Scheme. For active employees, the members' portion of the contributions is dependent on whether the member is on a Total Guaranteed Package (TGP) or Salary Plus structure, as indicated in the tables below.

Income verification may be conducted to determine whether you are registered in the correct income band. Income is considered as: Pensionable Pay in the case of an employee. In the case of an employee who registers a spouse, it is the higher of the member's Pensionable Pay or spouse's salary or earnings. For all other members, it is the higher of the main member or registered spouse or partner's earnings, commission and rewards from employment; interest from investments; income from leasing of assets or property; distributions received from a trust, pension and/or provident fund; receipt of any financial assistance received from any statutory social assistance programme.

TABLE 1: ACTIVE EMPLOYEES ON A TGP STRUCTURE

TFG Health	Principal Member	Adult dependant	Child dependant*
R0 - R6 230	R1 310	R1 310	R462
R6 231 - R10 150	R1 478	R1 478	R468
R10 151 - R19 510	R1 582	R1 582	R502
R19 511 - R33 440	R1 720	R1 720	R552
R33 441 - R49 810	R2 006	R2 006	R628
R49 811+	R2 184	R2 184	R668

TFG Health Plus	Principal Member	Adult dependant	Child dependant*
R0 - R6 230	R3 866	R2 394	R996
R6 231+	R4 438	R3 134	R1 108

* Child dependant contributions are applicable if:

- A dependant is under the age of 21;
- A dependant is over the age of 21, but not over the age of 25 and is a registered student at a university or recognised college for higher education and is not self-supporting.

Subsidised contributions with effect from 1 April 2022

These contributions (shown in Table 2) are the members' own contributions after the TFG 50% subsidy is taken into account and applies to active employees on a Salary Plus structure. If you are not entitled to a subsidy, you will need to pay the full contribution as shown in Table 1.

TABLE 2: ACTIVE EMPLOYEES ON A SALARY PLUS STRUCTURE

TFG Health	Principal Member	Adult dependant*	Child dependant**
R0 - R6 230	R655	R655	R231
R6 231 - R10 150	R739	R739	R234
R10 151 - R19 510	R791	R791	R251
R19 511 - R33 440	R860	R860	R276
R33 441 - R49 810	R1 003	R1 003	R314
R49 811+	R1 092	R1 092	R334

TFG Health Plus	Principal Member	Adult dependant*	Child dependant**
R0 - R6 230	R1 933	R1 197	R498
R6 231+	R2 219	R1 567	R554

* Adult dependants are only subsidised if they are the main member's spouse or if their adult child is a person with a disability.

** Child dependant contributions are applicable if:

- A dependant is under the age of 21;
- A dependant is over the age of 21, but not over the age of 25 and is a registered student at a university or recognised college for higher education and is not self-supporting.